



VILLAGE OF STOCKBRIDGE

118 N Center St
Stockbridge, MI 49285
(517) 851-7435

VILLAGE COUNCIL SPECIAL MEETING AGENDA

Date: Wednesday, October 22, 2025

Time: 7:00 p.m.

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. APPROVAL OF AGENDA
5. PUBLIC COMMENT
6. BUSINESS BEFORE THE COUNCIL:
 - a. Report by Manager on the status of search for permanent Chief of Police;
 - b. Closed Session, if necessary, to consider the written legal opinion of the Attorney;
 - c. Consideration of returning Interim Police Chief Howe to his original position of Sergeant for the Village of Stockbridge Police Department, at his previous rate of pay and benefits, without any break in his term of service;
 - d. Consideration of hiring Interim Police Chief John Tyler (administrative Chief role only) and his Administrative Assistant;
 - e. Consideration of Manager's Resignation;
7. PUBLIC COMMENT
8. ADJOURNMENT


OFFICE OF THE VILLAGE MANAGER

118 N Center Street • Stockbridge, Michigan 49285 • (517) 851-7435 office • (517) 985-6041 direct
 manager@vosmi.org

Heather Armstrong
 Village Manager

September 9, 2025

Mr. Joshua Howe
 [REDACTED]

RE: Offer of Employment – Interim Police Chief Position

Dear Mr. Howe:

Please allow this letter to serve as the Village of Stockbridge's offer of employment as full-time Interim Police Chief at an annual salary of \$66,000.00 payable in equal bi-weekly installments at the same time that payroll is processed for employees generally. Your appointment would be effective on Saturday, August 30, 2025, at 12:01 AM. The position is an at-will, FLSA-exempt position and is responsible for carrying out all duties outlined in the attached job description, federal and state laws, and local ordinances or policies. All other terms and conditions of employment will be governed by the Village of Stockbridge Personnel Policies Manual currently in effect and as may be amended from time to time by formal action of the Stockbridge village council.

The Village shall provide Interim Chief Howe with a vehicle for use at all times in the performance of his official duties as Police Chief. The Village shall be responsible for all costs associated with the purchase, operation, maintenance, fuel, insurance, periodic replacement, and any other expense related to the vehicle necessary to ensure its suitability for official use. In recognition of the requirement that the Police Chief respond to emergencies on a twenty-four-hour, seven-day-a-week basis, the Police Chief will be permitted to take the vehicle to and from his residence. The vehicle shall be used solely for official purposes, including travel between his residence and the Village. Personal use of the vehicle is strictly prohibited.

The position is temporary and may be held for an indefinite period. If accepted, you will be temporarily transferred from your current position of Sergeant to Interim Police Chief. At the end of this temporary assignment, you would be returned to your previous position, rate of pay, and employment benefits with no break in service. The Village Manager, with approval of the Village Council, may return you to your former position at any time at the manager's discretion. You will be eligible to apply and be considered for the permanent Police Chief position.

We are excited to make this offer of temporary employment to you and look forward to your kind response. If you have questions, please do not hesitate to contact me.

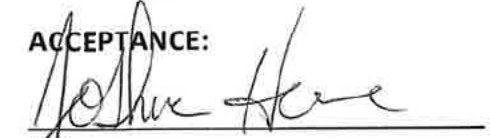
Sincerely,

VILLAGE OF STOCKBRIDGE, MICHIGAN



Heather Armstrong
Village Manager

ACCEPTANCE:



Joshua Howe

Date: 9-9-2025

GEARNS, BRIANNE



[Redacted]



[Redacted]



3 [Redacted]

OBJECTIVE

A recent graduate with a B.A. in Criminal Justice from Madonna University seeking new opportunities. Looking to grow with my degree and pursue further careers.

SKILLS

MS Office Suite, AQUA, One Solution, CAD(Sunguard), Adobe, NICE, Priority Dispatch

EDUCATION

DEGREE / DATE EARNED

Brighton High School
High School Diploma / Graduated June 2012

Madonna University

Criminal Justice Bachelor's Degree / Graduated May 2021

EXPERIENCE

FOWLerville POLICE DEPARTMENT –FOWLerville, MI OCOTBER 2022-CURRENT

As an executive assistant to the Chief of Police, I play a crucial role in providing administrative support to the chief, ensuring the smooth operation of the office. This includes managing the chief's schedule, coordinating meetings, handling correspondence, and assisting in various administrative tasks to help the chief focus on their law enforcement responsibilities effectively. Additionally, I may serve as a liaison between the chief and other departments, agencies, and the public, often requiring discretion and a strong sense of organizational skills.

MDOC- CORRECTIONS OFFICER –WHITMORE LAKE, MI JULY 2022-OCOTBER 2022

My duties for being a CO in the MDOC is to serve and protect the staff, inmates, and community. My duties as an officer is to supervise the inmates while they are doing their time, I am also a guide for them to help them get back on their feet and prepare themselves when they are reentering the community.

LIVINGSTON COUNTY CENTRAL DISPATCH TRAINING COORDINATOR/QI SPECIALIST -HOWELL, MI

September 2021- June 2022 (40/hrs. weekly)
Hiring and training any new employee, keeping up to date training with all employees, controlling budget and supplies, report writing, computer skills, supervising and review of calls that come into the center, addressing concerns of employees

LIVINGSTON COUNTY EMERGENCY DISPATCHER -HOWELL, MI 8

January 2019 – September 2021 (84/hrs. biweekly)

Dispatched Police, Fire, and EMS to calls that came into the center, answered 911 calls, provided help/assistance to the citizens of Livingston, worked under stressful conditions, kept up with training in order to help citizens of Livingston

Red Robin- Manager, Bartender/Waitress -Commerce, MI

January 2009-2013 & May 2017-January 2019 (50/hrs. weekly)

Managed employees, waited tables, managed the bar, provided customer service to guests, completed daily duties.

VOLUNTEER EXPERIENCE OR LEADERSHIP

Employee of the month: May 2021

Employee Recognition of the Quarter: 2021

Volunteer Experience with LACASA for women and kids: 2021

Leadership Skill Classes: 2021 & 2022- Certificates obtained

DeWolf Class: Supervision of The CTO's-Certificate Obtained: 2022

REFERENCES:



48836

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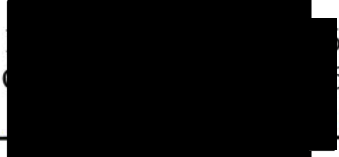
8843

or

48843

John J. Tyler II

500 Forest St



Education: **MASTERS OF BUSINESS ADMINISTRATION** Detroit, MI
 Concentration: Business Administration
 Cleary University
 Overall GPA: 3.8+
 January 2023 – December 2023

BACHELORS OF SCIENCE IN SOCIOLOGY Mt. Pleasant, MI
 Concentration: Criminal Justice
Central Michigan University
 Overall GPA: 3.0
 August 2000 – May 2004

KIRKLAND REGIONAL POLICE ACADEMY Roscommon, MI
 Michigan Commission on Law Enforcement
 Standards Outstanding Performance Award
 Physical Fitness Award/Top in Class
 Deans List
 July 2004 – November 2004

MICHIGAN STATE UNIVERSITY Lansing, MI
 School of Staff and Command, Police Executive
 Leadership Training.
 9 credits towards a Master Degree
 January 2015-June 2015

Work
 Experience: **CHIEF OF POLICE**
Village of Fowlerville Police Department Fowlerville, MI
 2016 - Current

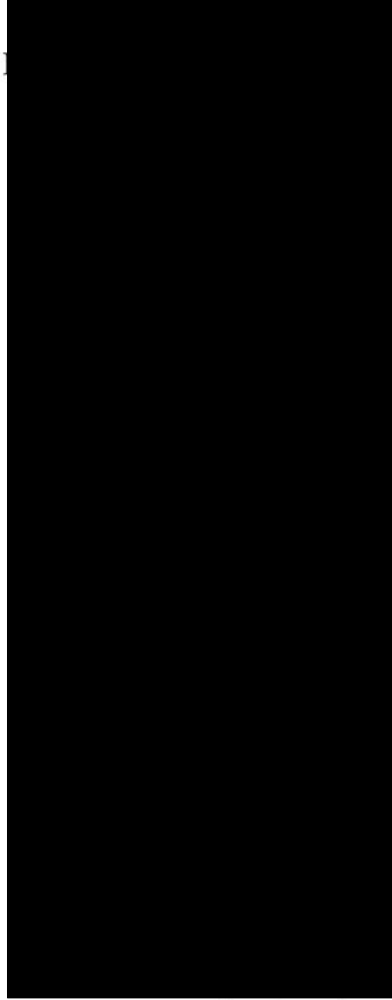
POLICE SERGEANT
Village of Fowlerville Police Department Fowlerville, MI
 Road Patrol Supervisor
 2014-2016

DETECTIVE NARCOTICS TASKFORCE
LAWNET (Livingston & Washtenaw Counties)
 July 2009 – December 2012

POLICE OFFICER
Village of Fowlerville Police Department Fowlerville, MI
 MCOLES Certified Police Officer
 General Road Patrol
 2008 – 2014

DEPUTY
Gladwin County Sheriff Department Gladwin, MI

**REFERENCES
FOR
JOHN J. TYLER II**



Michigan State University
655 Auditorium Road Room 420
East Lansing, MI 48824
Phone: 810-691-5930



Memorandum

Office of the Village Manager

*Heather Armstrong
Village Manager*

To: Village Council, Village of Stockbridge
From: Heather Armstrong, Manager
Date: October 16, 2025
Subject: Formal Resignation

To the Village President and Board of Trustees:

Please accept this letter as my formal notice of resignation from my position as Village Manager for the Village of Stockbridge, effective thirty (30) days from today’s date.

It has been a true honor and privilege to serve this community and to have had the opportunity to manage such a dedicated and capable team. Over my tenure, I have learned so much and have had the pleasure of building solid professional and personal relationships that I know will continue to grow with time. I am deeply grateful to have been a part of helping to build something meaningful for the Village and its residents.

I respectfully request the next 30 days to ensure a smooth transition, tying up loose ends, finalizing projects in progress, and positioning the team for continued success after my departure.

Thank you for the trust, collaboration, and support you have shown me during my time here. Serving the Village of Stockbridge has been a deeply rewarding experience that I will carry with me always.

With sincere appreciation,

Heather Armstrong

Heather Armstrong