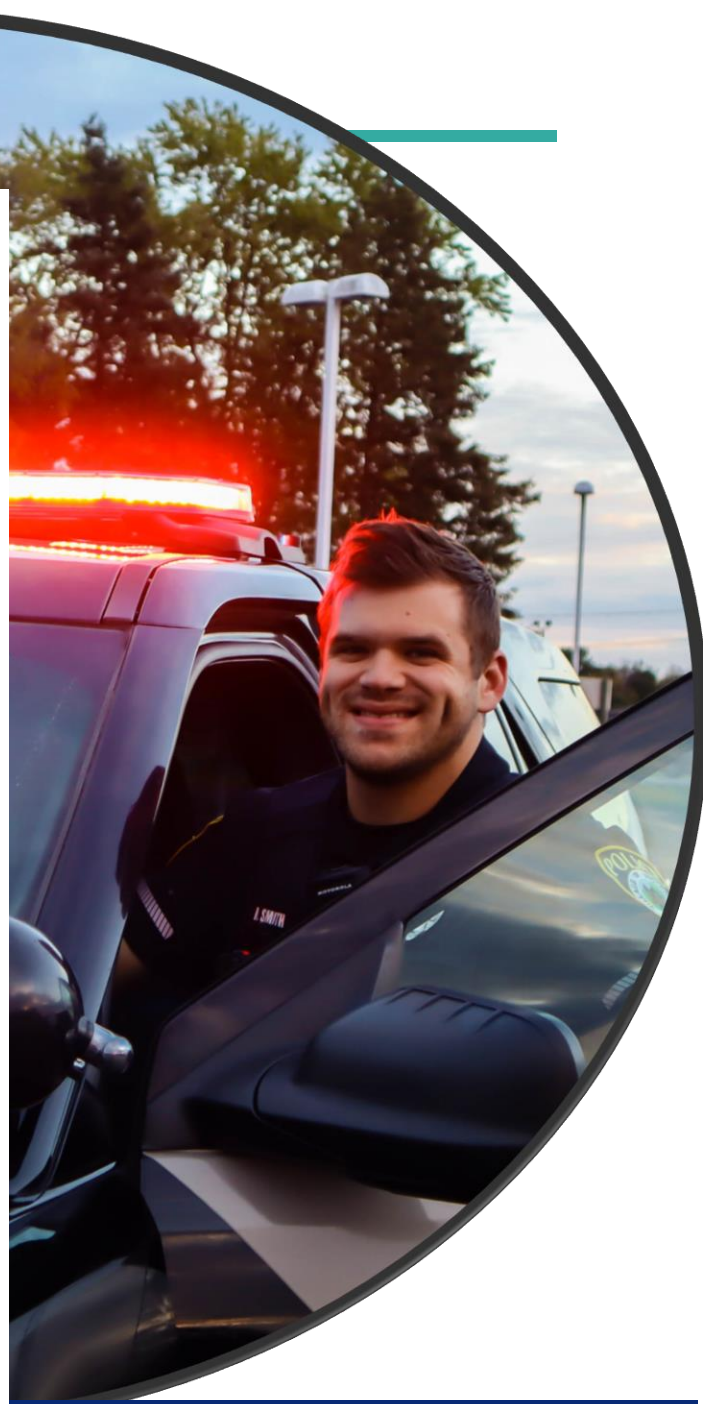


STOCKBRIDGE POLICE



2024 ANNUAL REPORT



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Chief's Message

President Ogden, Village Council, and Citizens of Stockbridge,

Since taking over as Chief of Police in July of 2022, it has been my focus to increase staffing levels, reduce crime, and foster strong neighborhood relationships. Through very diligent recruitment and obtaining multiple grants, we were able to increase our agency size by 500% over my three years as Chief of Police. We were also able to obtain a grant the Department of Justice allowing us to make one of part-time officers a full-time officer.

In 2022, we were able to obtain an accreditation grant which allowed us to begin the process of accreditation. The accreditation process will be obtained through the Michigan Law Enforcement Accreditation Commission, and we are currently looking at a completion date of May 2025. Once completed, the department will be compliant with 108 statewide standards which will be seen in our policies and procedures. Accreditation fosters community relationships by allowing us to be transparent with the community and making sure our officers are putting their community first.

Building trust and building relationships has been the main focus of our policing method. We believe that being visible in the community daily, being present at community events, and being able to have open conversations with our residents will help us reach our community goals.

I want to thank the Stockbridge residents for their continued support, and I want to thank the Stockbridge Police Department officers for their service and their dedication to putting our community first.

Respectfully Submitted,

Matthew Bartus
Chief of Police



2025-2030 STOCKBRIDGE POLICE DEPARTMENT STRATEGIC PLAN

Mission Statement: The Stockbridge Police Department will serve the community in a professional and courteous manner upholding and enforcing the law to preserve order, protect all members of the community including minorities and underserved populations, and work in union with the community to meet mutual goals and preserve high quality of life.

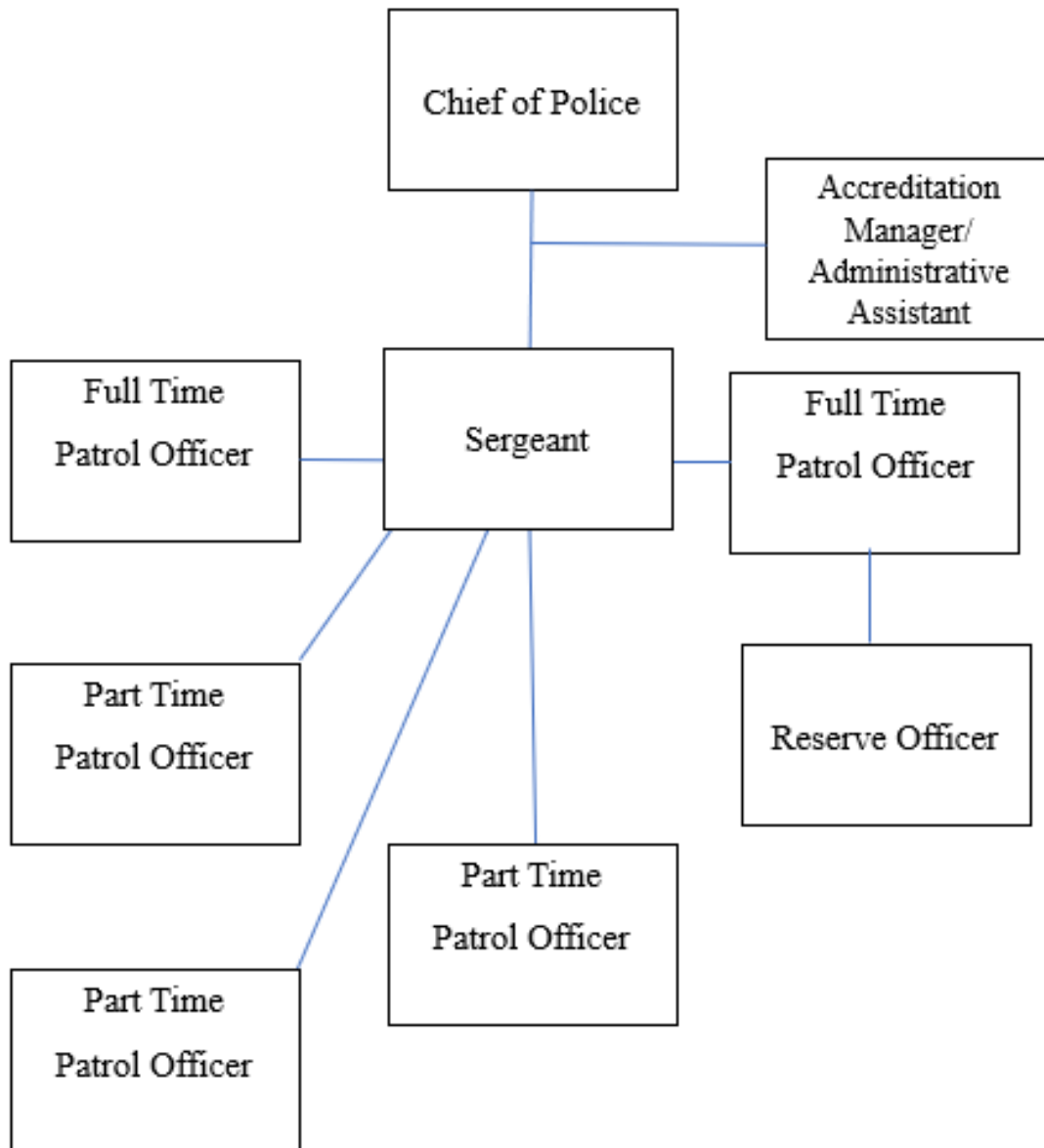
Vision Statement: The Stockbridge Police Department will utilize community involvement that links new, innovative crime fighting methods and technology to develop a community policing organization where officers and the public operate as one to foster a safe and thriving village.

Values: Service, Protection, Unity, and Transparency

Department Goals

Commitment to Safety	Transparency	Our Members	Our Resources	Community Partnership
<p>Reduce drug trafficking through a K9 program. Reduce response times to missing persons cases.</p>	<p>Continue the accreditation process, become accredited through the MLEAC by May 2025 and continue accreditation.</p>	<p>Increase morale and reduce turnover rates. Utilize officers for roles that fit their interest and career path.</p>	<p>Implement a virtual mental health screening program with CMH and implement an autism awareness program.</p>	<p>Continue the School Resource Officer Program</p>
<p>Outcomes:</p> <ul style="list-style-type: none">• Direct reduction in related crimes.• Increased confidence in the department from the community.	<p>Outcomes:</p> <ul style="list-style-type: none">• The department will continue to build trust with the community by being transparent in all aspects.	<p>Outcomes:</p> <ul style="list-style-type: none">• Officers will serve the community with integrity, and the department will continue to grow.	<p>Outcomes:</p> <ul style="list-style-type: none">• Better serve our community.• Better trained officers on mental health response.	<p>Outcomes:</p> <ul style="list-style-type: none">• Increased safety in the schools, and increased teamwork with the department and the community.

Stockbridge Police Department Organizational Chart



2024 End of Year Personnel Data

Police Officers	Authorized	Actual
Police Chief	1	1
Full-Time Officer	2	2
School Resource Officer	1	1
Part-Time Officer	3	1

Total Sworn Officers in 2024: 6 (1 Officer Terminated) (1 Hired)

Total Sworn Officers in 2023: 5 (1 Resignation) (4 Hired)



Internal Affairs Complaints for 2024: 2 Complaints

	2022	2023	2024
Sustained	0	0	1
Not Sustained	0	0	0
Exonerated	0	0	0
Unfounded	0	4	1
Policy Failure	0	0	0
Unsolved at Time of Report	0	0	0

*All members of this Department will
at all times stand accountable for
their conduct.*

2024 COMPLAINTS

In 2024, we had a total of 2 Citizen Complaints in the Police Department, which is down from 4 in 2023. All our complaints are reviewed by the Chief of Police or the Village President. All internal affairs investigations include interviews of the complainant and officer involved, review of evidence, witness interviews, and review of bodycam video. Our General Orders allow for five possible findings.

Sustained: Evidence sufficient to prove allegations.

Not Sustained: Insufficient evidence to either prove or disprove allegations.

Exonerated: Incident occurred but was lawful or proper.

Unfounded: Allegation is false or not factual

Policy Failure: Flaw in policy caused incident.

There were 4 complaints in 2023 that were from the same officer as the one sustained complaint from 2024. The sustained complaint involved inappropriate comments deemed hate speech towards a protected class. That officer was terminated, and all our other officers were asked to complete an additional unbiased policing training through another organization shortly thereafter. This is to ensure that officers were aware of the importance of unbiased policing and treating everyone fairly while conducting their police matters. Our officers are now mandated to participate in unbiased policing training every three years. The department prides itself on providing outstanding police service to every citizen no matter their race, gender, or sexual orientation. The one other complaint for 2024 was unfounded, and the officer was found to not violate any policies. This next year, in addition to the annual review for biased based policing, I will be conducting a second review in 2025. This extra review will be used to ensure that there is no other action that needs to be taken to correct any biased based policing issues within our agency.

Each year, the Stockbridge Police Department collaborates with all Ingham County police departments for Shop with a Cop. We partner with local businesses and volunteers from the community and take underprivileged youths to local retail establishments during the holiday season, using donated money, to purchase items for them and their families.

For the second year in a row, through the generous donation of My Body Shop, Meijer, and a few anonymous donors, the Stockbridge Police Department, was able to host their own Shop with a Hero event with all local youth participants. The Meijer located in Mason graciously hosted all the families and helpers with snacks and a gift-wrapping station. They also provided groceries for the students and their families. The Stockbridge Police Department Family Support Group provided dinner and gift bags.

**BE A
HERO**



meijer





SCHOOL RESOURCE

The safety of the schools in this community and the safety of the students who attend cannot be overstated. The Stockbridge Police Department takes the responsibility of protecting our schools seriously. In 2023, the Stockbridge Police Department was able to obtain a grant to place an officer in the Stockbridge Community Schools for the fall semester. Officer Crystal King was hired in September 2023 for the role and patrols the Stockbridge Junior/Senior High School, Heritage and Smith Elementary, and the PASS program. Officer King continued to serve the school in 2024 and started the TEAM program for mentoring students. Calls for service include crossing guard, community events, speeches, threat assessments, juvenile vapes, and other calls involving students.

School Resource Officer		
	2023	2024
Calls for Service	189 (1/2 Year)	424
Reports Taken	24	26
Citations	11	6
Juvenile Petitions Requested	2	5



K9 MOHAWK



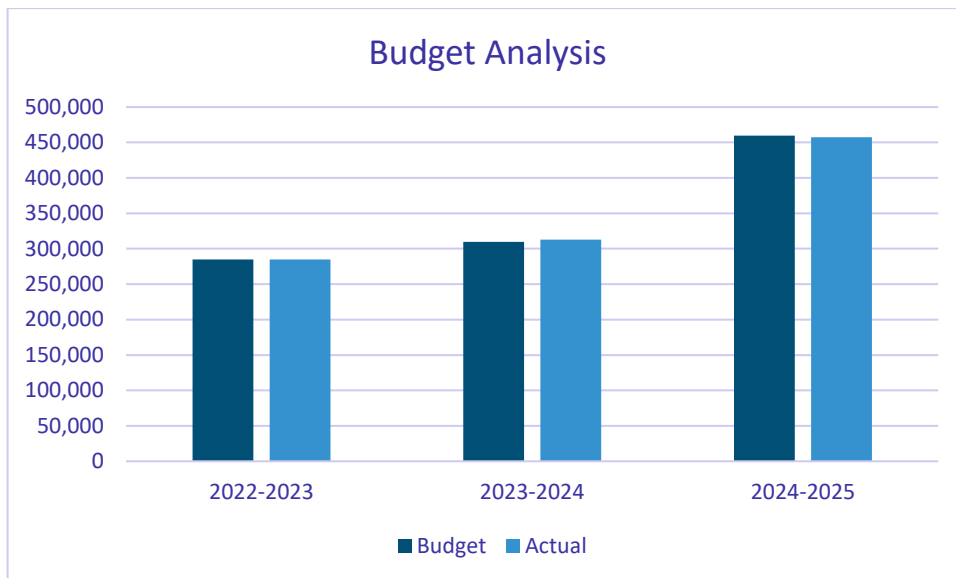
K9 Mohawk was added to our agency in the spring of 2024. K9 Mohawk and his handler, Officer Smith, were certified and put on patrol in the summer of 2024. K9 Mohawk was deployed three times in 2024. These three calls were all mutual aid calls to outside areas. Officer Smith and K9 Mohawk have participated in over 40 community relation events in 2024. The K9 department was completely funded by donations from the community and local foundations. Our K9 department started an annual Trails and Tails 5K Run on the Stockbridge Jr. and Sr. High School cross country track to fund our K9 program for years to come. K9 Mohawk trains 16 hours a month with another K9 officer from the Unadilla Township Police Department on tracking and narcotics detection. Our goals for the k9 are to provide quick assistance for missing juveniles or vulnerable adults and prevent narcotic traffic inside and around the Village of Stockbridge. K9 Mohawk is not a dual trained dog and is not allowed to be used in situations which could result in a k9 use of force.

VOLUNTEER CROSSING GUARD



Our officers and school resource officer love to work crossing guard duty before and after school at the intersection of Clinton St. and Elizabeth St. Our officers use this time to connect with the students and work towards building trust between the students and our officers. On occasion, our officers are unable to do crossing guard due to other job obligations. When these times occur, we have a wonderful volunteer staff that gladly takes our place. In 2024, the staff included, Ron Hodder, and Richard Martinez. We want to thank these fine citizens for their service to this community.

Budget



The Village of Stockbridge’s original budget for 2024-2025 was \$314,800. The budget was amended to \$459,775 and we ended the 2024-2025 fiscal year at \$457,399. The increase in this year’s budget was due to multiple different factors. Increase in salaries and overtime increased our budget, and we also added a full-time officer with a reimbursement grant that was awarded from the Department of Justice. We were able to move into a secure facility which is in a part of the SAESA building. We also put a lot of upgrades into our department and facility to meet the MLEAC accreditation standards. These upgrades will allow us to follow all state and federal regulations and help better serve our community. Our department was also able obtain a body worn camera grant to help support the purchase of new body cameras for our patrol officers. Our department was also able to bring in over \$10,000 in donations for the K9 program, and funds to support events like our “Shop with A Cop” event. Our department continues to proactively submit for grant funding and donations to support our agency’s budget.

Training

Training is a top priority for our agency. Our agency has a Training Sergeant, Sergeant Howe, who helps schedule and organize training and document who has completed the training in Guardian Tracking and MITN. Currently, Chief Bartus and Sergeant Howe hold instructor certifications in firearms, CEWs, and less lethal devices, and Chief Bartus is also a defensive tactics instructor. Chief Bartus has also assisted with the TRI County CIT team in instructing officers on the correct response when handling calls related to mental health emergencies. The Michigan Law Enforcement Accreditation Commission (MLEAC) also strives to have the best trained officers working for Michigan police departments. In 2025, the following list of trainings will be given to our officers and will continue to be given in accordance with MLEAC standards. Additional specialized training will be given to officers for specialized assignments within the agency.

TRAINING LIST:

1. Duty Firearms
2. Off-Duty Firearms
3. Online Firearms Training
4. Use of Force
5. Taser
6. Discriminatory Harassment
7. Hazmat
8. Bloodborne Pathogens
9. LEIN/CJIS
10. Ethics
11. Biased based policing
12. CPR/AED/Medical Treatment
13. Defensive tactics
14. Outsourced Training
15. EVO
16. Chemical OC Spray
17. CIT
18. Legal Update



Patrol Numbers

In July of 2022, the way our calls for service numbers are tracked was corrected. This adjustment in correlation with the increased staffing levels showed a drastic increase in calls for service from 2022 to 2023. Our increase of community policing calls for service has increased our calls for service from 2023 to 2024. Below gives our notable activity fields for the past three years.

	2022	2023	2024
Calls for Service	272	646	969
Misdemeanor Arrests	3	40	9
Felony Arrests	0	9	6
Community Engagement	16	208	404
Traffic Crashes	17	16	9
Hit and Run Crashes	4	4	4
General Assists	57	107	93
Citations	15	197	62
Reports Written	162	245	217
Vehicle Impounds	2	42	15



Use of Force Review

Most police contacts with citizens occur without the need for any physical force. However, due to the nature of law enforcement, there are situations which require officers to use reasonable and legal force to carry out their duties. The Stockbridge Police Department documents all use of force or threat of force incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to document the use of force in the SRMS use of force form and notify a supervisor when a use of force occurs.

The Stockbridge Police Department submits use of force data yearly to the FBI Use of Force Data Collection Program. This program tracks serious injuries and death caused to the offender during a use of force compared to all other calls for service and arrests. The following use of force data was received from 2023.

Year	2023	2024
Total Use of Force Incidents in	3	1
Median Age of Subject	42	42
Gender	3 male/ 0 female	1 male/ 0 female
Felony and Misdemeanor Arrests	2 felony/ 1 misdemeanor	1 felony
Type of Initial Contact	1 Dispatched Call/2 Self-Initiated Traffic Stops	Dispatched Call
Known alcohol or drugs	2 of 3	1
Weaponless Control Techniques	0	1
Taser Incidents	1 taser deployment/ 1 taser displayed	0
Firearms	1 displayed during felony stop proceeding pursuit	0
Injuries	No injuries	No Injuries

In 2023, the Stockbridge Police Department had three use of force incidents compared to one use of force incident in 2024. The use of force incident in 2024 was reviewed and the officers' actions were found to be compliant with our policy. After this incident, the department noticed a correction that needed to be made with our review process. Our revised use of force policy addresses how a use of force will be completed if the Chief of Police is also involved in the use of force. If the Chief of Police is involved in a use of force, a third party will conduct the use of force review for the incident. In 2024, the Chief of Police became a defensive tactics instructor. This will allow our officers to train more frequently on weaponless control tactics and limit chance of injuries to ourselves or the civilian involved.

Pursuits-Review and Analysis

In 2024, there were no vehicle pursuits. In 2023, there were two pursuits while in 2022, there were no vehicle pursuits. All officers are trained on our pursuit policy, and the supervisors also are trained on the supervisor roles in our policy. If involved in a vehicle pursuit, the officers know the way the risk posed to the other officers or the citizens of this community. Officers are also aware that if a pursuit is terminated, they must immediately stop the pursuit.

In 2023, Both pursuits were reviewed by the Chief of Police per our department policy. Both pursuits were found to be within the policy of the Stockbridge Police Department. Specific Data is in the 2023 Annual Review.

Department Collisions:

	2022	2023	2024
Collisions	1	0	0

We had no department vehicle collisions in 2024 or in 2023. Our department only had one vehicle collision in 2022. That 2022 collision was a car vs. deer accident. As a department, our officers must take emergency vehicle operations every three years and are looking to add an instructor to our staff to train in house. The purpose of this training is to provide officers with the correct tools to hopefully be able to react to situations and prevent any avoidable crashes that may arise.

Foot Pursuits: We did not have any foot pursuits in the year 2024 to analyze. All officers are trained on our foot pursuit policy, and the supervisors also are trained on our policy for their roles in the incidents. If involved in a foot pursuit, the officers know the way the risk posed to the other officers or the citizens of this community. Officers are also aware that if a pursuit is terminated, they must immediately stop the pursuit.

Unbiased Policing Practices



It is the policy of the Stockbridge Police Department to respect and protect the constitutional rights of all individuals during law enforcement contacts and/or enforcement actions and that such enforcement decisions will not be predicated solely based on an individual's race, color, national origin or ancestry, citizenship status, language spoken, religion, gender, gender identity, sexual orientation, age, disability, or economic status. To continue to uphold the high level of moral conduct at the Stockbridge Police Department, the agency has added mandatory annual bias-based policing training. As seen above, the department had to terminate an officer whose actions were deemed hate speech. After the termination, the department members were mandated to attend a second bias-based policing training. As described in the internal affairs section above, I re-evaluated bias based policing toward the end of 2024 by evaluating our departmental complaints for the rest of 2024. We did not receive a bias based policing complaint after that termination. After evaluating this, it was determined that other department members do not have a bias based policing issues, and that the officer in question was a singular issue. The department has also started recording statistics on bias-based policing to monitor any trends that may occur in the future. The Stockbridge Police Department is committed to unbiased, equitable treatment of all persons and the establishment of the agency's prohibition against any form of discriminatory practices.

PROPERTY AND EVIDENCE

	2022	2023	2024
Total Property Collected	7	10	30

Total Property Collected 2024	30
Being Held for Evidence	22
Set for Destruction	1
Set for Auction	0
Emergency Protection Order Property	7

Property and Evidence:

The property room is managed by Officer McShane of the agency. In 2023, the Chief of Police purchased a computer record system to track and manage evidence more effectively. The department has renovated a department evidence room to fit the MLEAC accreditation standards. There are three levels of classification for property which include, safekeeping, evidence, and found property. Once the state required and departmental policy required time has been reached, the property can be disposed of. The numbers to the left signify the property intake in 2022, 2023, and 2024. The bottom chart shows the breakdown of 2024 evidence.

