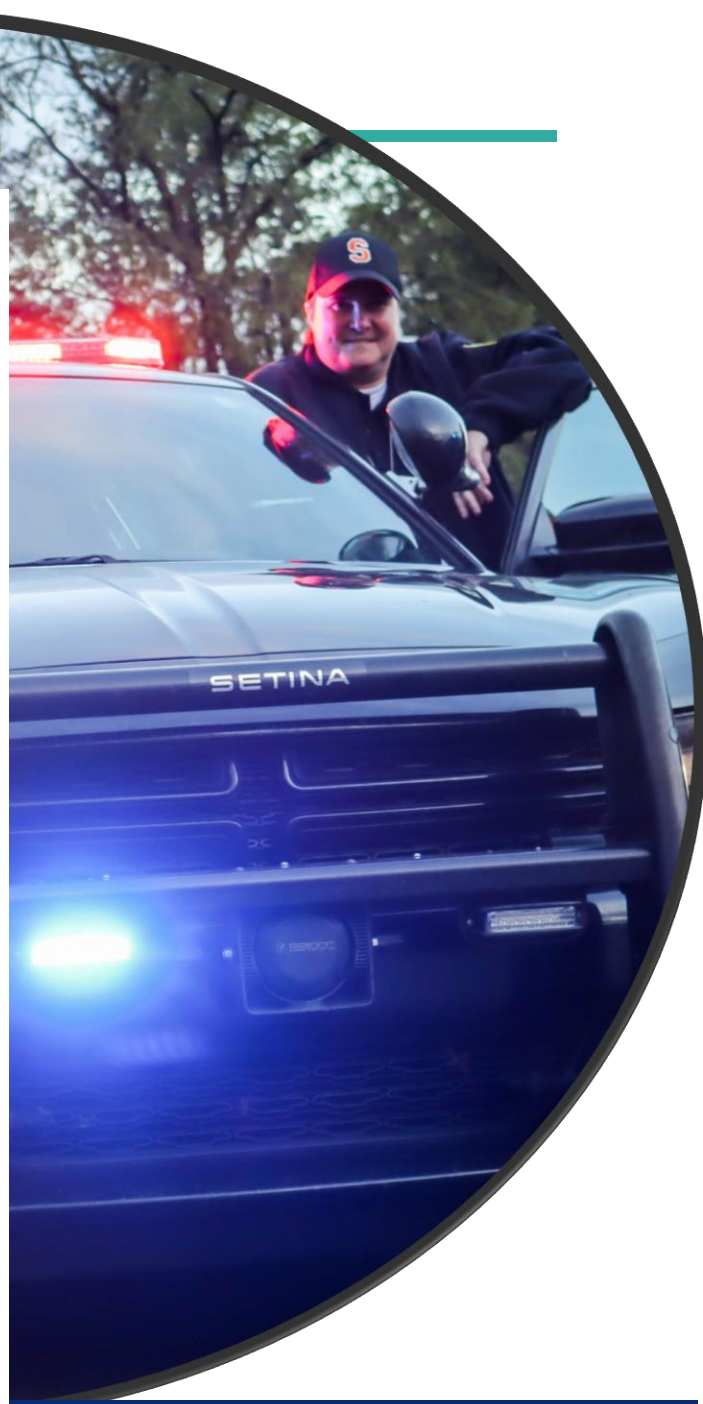


STOCKBRIDGE POLICE

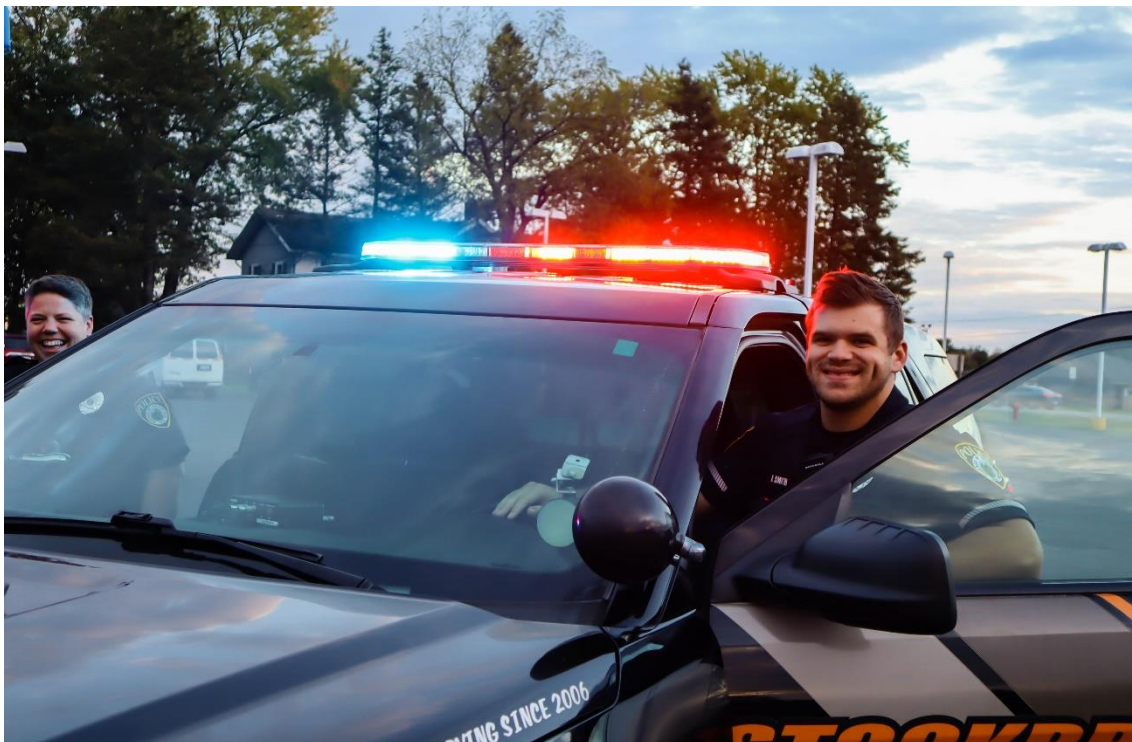


2023 ANNUAL REPORT



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Chief's Message

Manager Ogden, Village Council, and Citizens of Stockbridge,

Since taking over as Chief of Police in July of 2022, it has been my focus to increase staffing levels, reduce crime, and foster strong neighborhood relationships. Through very diligent recruitment and obtaining multiple grants, we were able to increase our agency size by 400% over the past year. We were also able to obtain a grant with Stockbridge Community Schools allowing us to place a full-time school resource officer inside of our schools.

In 2022, we were able to obtain an accreditation grant which allowed us to begin the process of accreditation. The accreditation process will be obtained through the Michigan Law Enforcement Accreditation Commission and will take a few years to complete. Once completed, the department will be compliant with 108 statewide standards which will be seen in our policies and procedures. Accreditation fosters community relationships by allowing us to be transparent with the community and making sure our officers are putting their community first.

Building trust and building relationships has been the main focus of our policing method. We believe that being visible in the community daily, being present at community events, and being able to have open conversations with our residents will help us reach our community goals.

I want to thank the Stockbridge residents for their continued support, and I want to thank the Stockbridge Police Department officers for their service and their dedication to putting our community first.

Respectfully Submitted,

Matthew Bartus
Chief of Police



2022-2025 STOCKBRIDGE POLICE DEPARTMENT STRATEGIC PLAN

Mission Statement: The Stockbridge Police Department will serve the community in a professional and courteous manner upholding and enforcing the law to preserve order, protect all members of the community including minorities and underserved populations, and work in union with the community to meet mutual goals and preserve high quality of life.

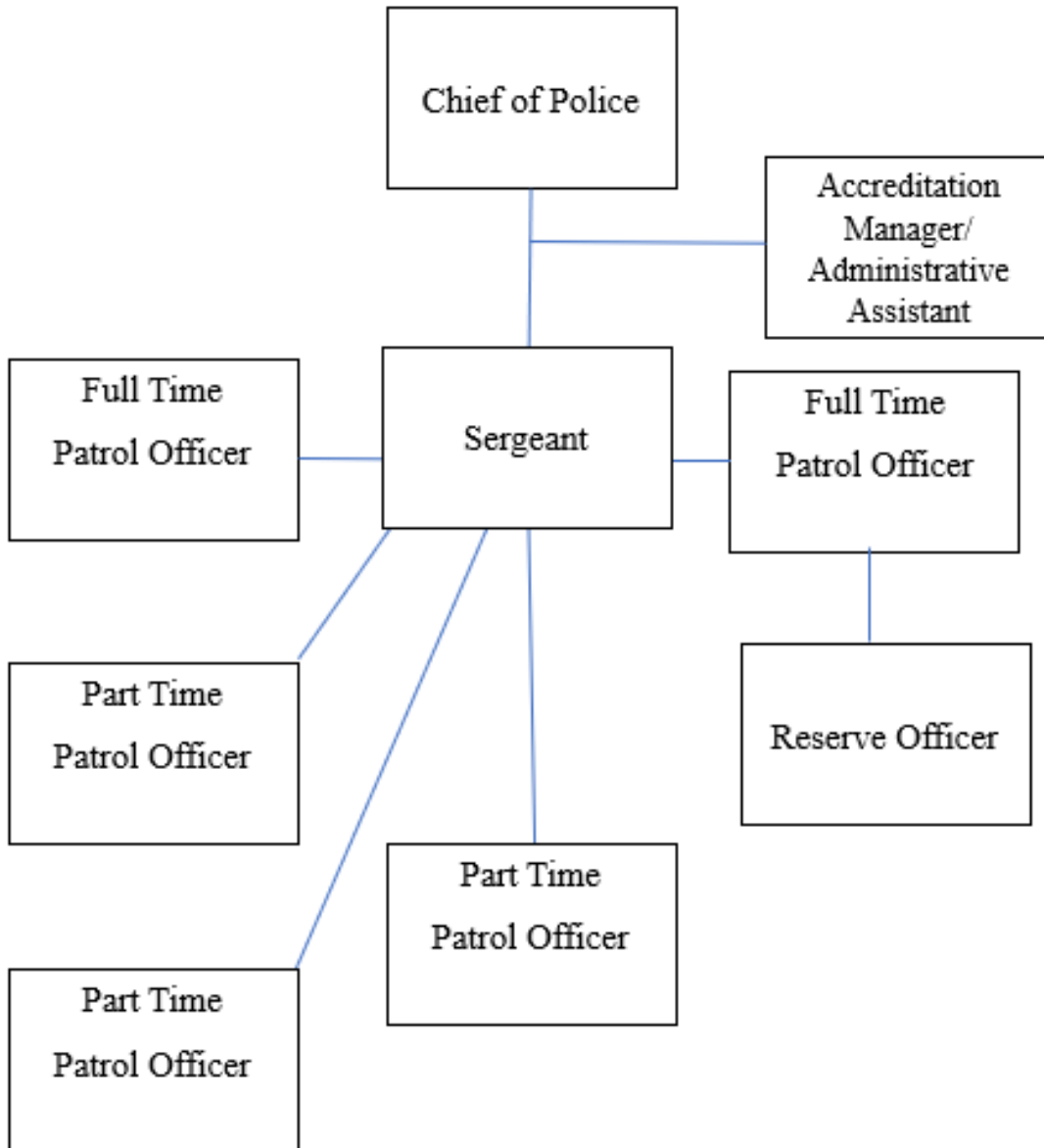
Vision Statement: The Stockbridge Police Department will utilize community involvement that links new, innovative crime fighting methods and technology to develop a community policing organization where officers and the public operate as one to foster a safe and thriving village.

Values: Serve, Protect, Unite

Department Goals

Commitment to Safety	Transparency	Our Members	Our Resources	Community Partnership
<p>Reduce drug trafficking through a K9 program. Reduce response times to missing persons cases.</p>	<p>Begin the accreditation process and become accredited through the MLEAC by 2025.</p>	<p>Increase morale and reduce turnover rates. Develop employee review system of the Department.</p>	<p>Move into a safer, more professional building. Create a uniform armory. Update and expand less lethal weaponry.</p>	<p>Develop and designate a school resource officer</p>
<p>Outcomes:</p> <ul style="list-style-type: none">• Direct reduction in related crimes.• Increased confidence in the department from the community.	<p>Outcomes:</p> <ul style="list-style-type: none">• The department will increase trust with the community by being transparent in policy and department activity.	<p>Outcomes:</p> <ul style="list-style-type: none">• Officers will serve the community with integrity, and the department will continue to grow.	<p>Outcomes:</p> <ul style="list-style-type: none">• Officer morale will increase, and the department will be easily accessible to the community.• Increase competency and less lethal	<p>Outcomes:</p> <ul style="list-style-type: none">• Increased safety in the schools, and increased teamwork with the department and the community.

Stockbridge Police Department Organizational Chart



2023 Personnel Data

Police Officers	Authorized	Actual
Police Chief	1	1
Full-Time Officer	1	1
School Resource Officer	1	1
Part-Time Officer	3	2

Total Sworn Officers in 2023: 5
Officers Hired in 2023: 5 (1 Officer Resignation)



Internal Affairs Complaints for 2023: 4 Complaints

	2022	2023
Sustained	0	0
Not Sustained	0	0
Exonerated	0	0
Unfounded	0	4
Policy Failure	0	0
Withdrawn	0	0
Unsolved at Time of Report	0	0

***All members of this Department will
at all times stand accountable for
their conduct.***

2023 COMPLAINTS

In 2023, we had a total of **4 Citizen Complaints** in the Police Department, up from 0 in 2022. All our complaints are reviewed by the Chief of Police or the Village Manager. All internal affairs investigations include interviews of complainant and officer involved, review of evidence, witness interviews, and review of bodycam video. Our General Orders allow for six possible findings.

Sustained: Evidence sufficient to prove allegations.

Not Sustained: Insufficient evidence to either prove or disprove allegations.

Exonerated: Incident occurred but was lawful or proper.

Unfounded: Allegation is false or not factual

Policy Failure: Flaw in policy caused incident.

Withdrawn: Citizen withdraws complaint.



Shop with a Hero

Each year, the Stockbridge Police Department collaborates with all Ingham County police departments for Shop with a Cop. We partner with local businesses and volunteers from the community and take underprivileged youths to local retail establishments during the holiday season, using donated money, to purchase items for them and their families.

For the first time, through the generous donation of My Body Shop, Meijer, and an anonymous donor, the Stockbridge Police Department, with the help of SAESA, was able to host their own Shop with a Hero with all local youth participants. Over \$2,000 was raised, and 20 local Stockbridge youth were able to participate in the event. The Meijer located in Mason graciously hosted all the families and helpers with snacks and a gift-wrapping station.



BE A
HERO



»» SCHOOL RESOURCE

The safety of schools in a community and the safety of the students who attend cannot be overstated. The Stockbridge Police Department takes the responsibility of protecting our schools seriously. In 2023, the Stockbridge Police Department was able to obtain a grant to place an officer in the Stockbridge Community Schools. Officer Crystal King was hired in September 2023 for the role and patrols the Stockbridge Junior/Senior High School, Heritage and Smith Elementary, and the PASS program.

School Resource Officer	
	2023
Calls for Service (Fall Semester)	189
Reports Taken	24
Citations	11
Juvenile Petitions Requested	2

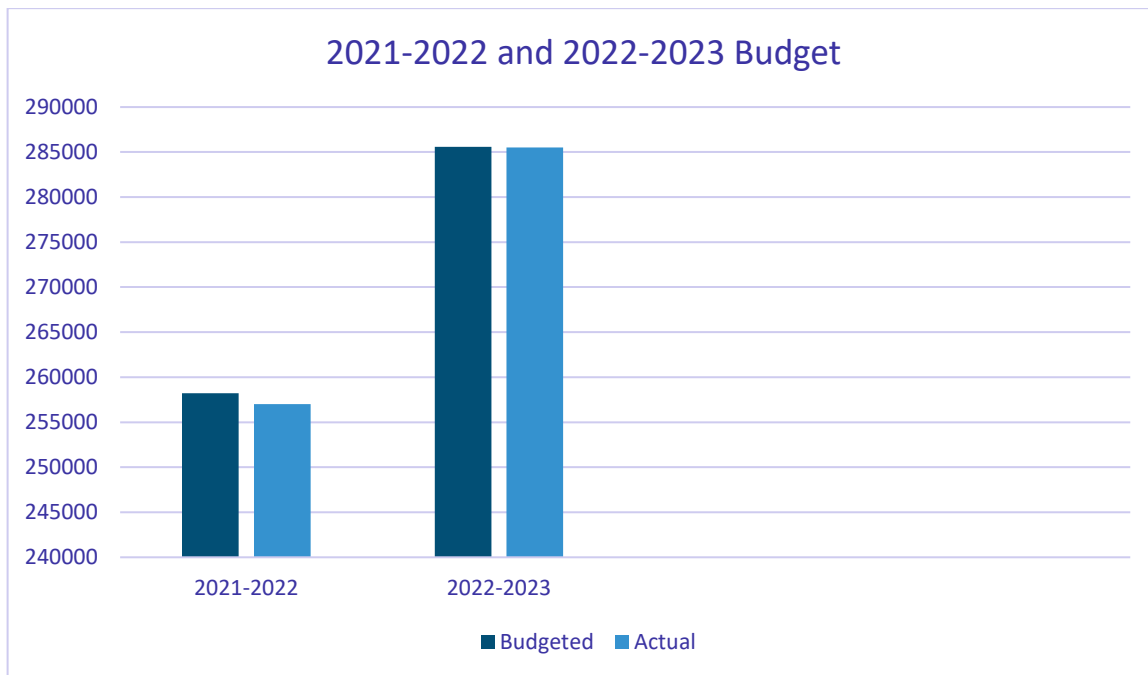


VOLUNTEER CROSSING GUARD



Our officers and school resource officer love to work crossing guard duty before and after school at the intersection of Clinton St. and Elizabeth St. Our officers use this time to connect with the students and work towards building trust between the students and our officers. On occasion, our officers are unable to do crossing guard due to other job obligations. When these times occur, we have a wonderful volunteer staff that gladly takes our place. In 2023, that staff included Myranda Fairbotham, Ron Hodder, and Erin Clifton. We want to thank these fine citizens for their service to this community.

Budget



The Village of Stockbridge hired a grant writer in 2023. With this grant writer, our agency was able to obtain three grants in 2023 and is currently working on more grants for 2024. In 2023, we were able to obtain a sponsorship grant from MCOLES for over 20 thousand dollars to sponsor one of our full-time officers to attend the Washtenaw Community College Police Academy. Since then, that officer has completed FTO and is currently training to be our K9 handler. We also obtained two more grants from the Michigan Association of Chief's of Police for accreditation and conference attendance.

Training

Training is a top priority for our agency. The training is overseen by the Chief of Police. The agency also has a Training Officer who helps schedule and organize training and document who has completed the training in Guardian Tracking and MITN. Between the Chief of Police and Training Officer they hold instructor certifications in firearms, taser, and less lethal. The Chief of Police has also assisted with the TRI County CIT team in instructing officers on the correct response when handling calls related to mental health emergencies. The Michigan Law Enforcement Accreditation Commission (MLEAC) also strives to have the best trained officers working for Michigan police departments. Over the next year, the following list of training will be given to our officers and will continue to be given on an annual, bi-annual, or tri-annual basis. Additional specialized training will be given to officers for specialized assignments withing the agency.

TRAINING LIST:

1. Duty Firearms: Quarterly Training/Annual Qualifications
2. Off-Duty Firearms: Annual Qualifications
3. Online Firearms Training: Annually
4. Use of Force: Annually
5. Taser: Annually
6. Discriminatory Harassment: Annually
7. Hazmat: Annually
8. Bloodborne Pathogens: Annually
9. LEIN/CJIS: Bi-annually
10. Ethics: Tri-annually
11. Biased based policing: Tri-annually
12. CPR/AED/Medical Treatment: Annually
13. Defensive tactics- Annually
14. Outsourced Training
15. EVO: Tri-annually
16. Chemical OC Spray: Bi-annually
17. CIT: Tri-annually
18. Legal Update: as needed



Patrol Numbers

In July of 2022, the call for service numbers were corrected to accurately show the work and contacts our officers are conducting on a daily basis. This adjustment paired with the agency's increased staffing levels and community policing focus has increased our calls for service from 2022 to 2023. Below gives our notable activity fields from 2022 and 2023.

	2022	2023
Calls for Service	272	646
Misdemeanor Arrests	3	40
Felony Arrests	0	9
Community Engagement	16	208
Traffic Crashes	17	16
Hit and Run Crashes	4	4
General Assists	57	107
Citations	15	197
Reports Written	162	245
Vehicle Impounds	2	42



Use of Force Review

Most police contacts with citizens occur without the need for any physical force. However, due to the nature of law enforcement, there are situations which require officers to use reasonable and legal force to carry out their duties. The Stockbridge Police Department documents all use of force or threat of force incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to document the use of force in the SRMS use of force form and notify a supervisor when a use of force occurs.

The following are types of officer actions that require use of force report:

1. *Employee discharge of firearm or less lethal weapon.*
2. *Pointing of a firearm or less lethal weapon to gain compliance.*
3. *Warning arch from a taser.*
4. *Weaponless subject control techniques.*

The Stockbridge Police Department submits use of force data yearly to the FBI Use of Force Data Collection Program. This program tracks serious injuries and death caused to the offender during a use of force compared to all other calls for service and arrests. The following use of force data was received from 2023.

Total Use of Force Incidents in 2023	3
Median Age of Subject	42
Gender	3 male/ 0 female
Felony and Misdemeanor Arrests	2 felony/ 1 misdemeanor
Type of Initial Contact	1 Dispatched Call/2 Self-Initiated Traffic Stops
Known alcohol or drugs	2 of 3
Weaponless Control Techniques	0
Taser Incidents	1 taser deployment/ 1 taser displayed
Firearms	1 displayed during felony stop proceeding pursuit
Injuries	No injuries

Pursuits-Review and Analysis

In 2023, there were two pursuits while in 2022, there were no vehicle pursuits. This increase is due to increase staffing levels and an increase in proactive policing. These four vehicle pursuits only make up 0.31% of our calls for service.

Initial Incident	Age of Offender	Sex of Offender	Distance	Top Speed	Apprehended	Crash	Injuries	Termination
Traffic Stop	Unknown	Male	Less Than Mile	50 mph	No	No	No	Officer
Traffic Stop	60	Male	Less Than Mile	50 mph	Yes	No	No	Arrest

Both pursuits were reviewed by the Chief of Police per our department policy. Both pursuits were found to be within the policy of the Stockbridge Police Department.

Department Collisions:

	2022	2023
Collisions	1	0

We had no department vehicle collisions in 2023 compared to 1 car vs. deer collision in 2022. Our department is required to take emergency vehicle operations every 3 years helping to keep officer crashes minimal.

Foot Pursuits: We did not have any foot pursuits in the year 2023 to analyze.

Unbiased Policing Practices



It is the policy of the Stockbridge Police Department to respect and protect the constitutional rights of all individuals during law enforcement contacts and/or enforcement actions and that such enforcement decisions will not be predicated solely based on an individual's race, color, national origin or ancestry, citizenship status, language spoken, religion, gender, gender identity, sexual orientation, age, disability, or economic status. To continue to uphold the high level of moral conduct at the Stockbridge Police Department, the agency has added mandatory annual bias-based policing training. The department has also started recording statistics on bias-based policing to monitor any trends that may occur in the future. The Stockbridge Police Department is committed to unbiased, equitable treatment of all persons and the establishment of the agency's prohibition against any form of discriminatory practices.

PROPERTY AND EVIDENCE

	2022	2023
Total Property Collected	7	10

Total Property Collected 2023	10
Being Held for Evidence	2
Set for Destruction	8
Set for Auction	0

Property and Evidence:

The property room is managed by a police officer of the agency. In 2023, the Chief of Police purchased a computer record system to track and manage evidence more effectively. The department is currently renovating the department evidence room to fit the MLEAC accreditation standards which will be completed by the end of 2024. There are three levels of classification for property which include, safekeeping, evidence, and found property. Once the state required and departmental policy required time has been reached, the property can be disposed of. The numbers to the left signify the property intake in 2022 and 2023.

