



VILLAGE OF STOCKBRIDGE

305 W. Elizabeth Street
Room #112
Stockbridge, MI 49285
(517) 851-7435

VILLAGE COUNCIL REGULAR MEETING AGENDA

Monday, October 3, 2022
7:00 PM

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. APPROVAL OF AGENDA
5. APPROVAL OF PREVIOUS MEETING MINUTES
 - a. Minutes of Regular Meeting of September 12, 2022
6. PUBLIC COMMENT (*agenda items only*)
7. FINANCIAL REPORTS
 - a. Check Register Report for Period of September 1, 2022, through September 30, 2022, in the total amount of \$58,051.60
 - b. Cash Summary by Account Report for All Funds for Period of September 1, 2022, through September 30, 2022
 - c. FY 2022-23 Budget Revenue and Expenditure Report for September 2022
8. COMMUNICATIONS
 - a. Correspondence from Jackie Scheller dated August 22, 2022, regarding Chickens/Foul in the Village Limits/Vote No
9. DEPARTMENT REPORTS AND MINUTES OF OTHER BODIES
 - a. Police Department Monthly Report for September 2022
10. PUBLIC HEARINGS



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11. COMMITTEE REPORTS

- a. Engineering Services Review Committee – Engineering Proposals Update

12. UNFINISHED BUSINESS

13. NEW BUSINESS

- a. Street Closure – Festival of Lights 2022 Parade
- b. 2022 Street Repair Program Contract (*to be provided at meeting*)

14. PUBLIC COMMENT (*open forum; 3-minute limit*)

15. COUNCIL MEMBER COMMENTS

16. ATTORNEY COMMENTS

17. VILLAGE MANAGER COMMENTS

18. CLOSED SESSION MEETING

- a. Collective Bargaining Strategy Session – Teamsters Local 214 – MCL 15.268(1)(c)

19. ACTION FROM CLOSED SESSION

20. ADJOURNMENT



VILLAGE OF STOCKBRIDGE
Council Meeting
305 W. Elizabeth Street, Room #112
September 12, 2022 at 7:00pm
UNAPPROVED Minutes

Meeting called to order by President Howlett at 7:00pm

a. **Roll Call:**

PRESENT: President Molly Howlett
Pro-Tem Frederick Cattell
Trustee Kim Morehouse
Trustee Greg Uihlein
Trustee Richard Mullins
Trustee Chadwick Quintanilla

ABSENT:

Others Present:

Darwin D.P. McClary, Village Manager
John Gormley, Village Attorney
Matt Bartus, Interim Police Chief
Citizens were also present.

b. **Pledge of Allegiance**

President Howlett led the pledge of allegiance.

d. **Approval of Agenda**

MOTION by Uihlein, SUPPORTED by Quintanilla, APPROVED; the September 12, 2022, agenda as amended.
Motion carried unanimously.

e. **Approval of Minutes**

MOTION by Quintanilla, SUPPORTED by Cattell, APPROVED; Meeting Minutes of August 1, 2022, as presented by Clerk Nogle.
Motion carried unanimously.

1. **Public Comment** – There was public comment.

2. **FINANCIAL REPORT:**

a. **Accounts Payable**

MOTION by Cattell, SUPPORTED by Quintanilla, APPROVED; to approve the August 2022 financials as presented by Clerk Nogle

AYES: Uihlein, Cattell, Quintanilla, Morehouse, Mullins, Howlett

NAYS: None

ABSENT: None

MOTION PASSED

POLICE REPORT

Council reviewed police report.



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PUBLIC HEARING

Stockbridge Downtown Development Authority Plan 2022 Amendment

Public hearing opened at 7:26pm

Public hearing closed at 7:43pm

UNFINISHED BUSINESS

Amendment to the Personnel Manual – Clothing Allowance for DPW

MOTION by Uihlein, SUPPORTED by Cattell, APPROVED; to adapt the resolution amending the Village of Stockbridge Personnel Manual to add a new Section 5.03 – Public Works Clothing Allowance.

AYES: Mullins, Morehouse, Cattell, Quintanilla, Uihlein, Howlett

NAYS: None

ABSENT: None

MOTION PASSED

NEW BUSINESS

Appointment to Vacant Village Council Trustee Position

MOTION by Morehouse, SUPPORTED by Mullins, APPROVED; to appoint Linda Dyer as Village Trustee to fill the unexpired term of office created by the recent passing of Trustee Anne Mocerri, with said term to expire on November 20, 2022.

Motion carried unanimously.

Appointment of Hunter Lega to Stockbridge Downtown Development Authority

MOTION by Morehouse, SUPPORTED by Mullins, APPROVED; to appoint Hunter Lega to the Board of Directors of the SDDA.

Motion carried unanimously.

Ordinance Amendment – Planning Commission Membership Composition

MOTION by Mullins, SUPPORTED by Cattell, APPROVED; to adapt the ordinance amending Chapter 2, Article VII – Planning Commission to eliminate the prohibition of planning commission members serving simultaneously on other boards or commissions of the village.

Motion carried unanimously.

AYES: Dyer, Mullins, Morehouse, Quintanilla, Cattell, Uihlein, Howlett

NAYS: None

ABSENT: None

MOTION PASSED

Ordinance – Adoption of the SDDA Development Plan 2022 Amendment

MOTION by Uihlein, SUPPORTED by Cattell, APPROVED; to adapt the ordinance adopting and approving the 2022 amendments to the Village of Stockbridge Downtown Development



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Authority's Development Plan pursuant to the provisions of Act 57 of the Public Acts of Michigan of 2018, as amended.

Motion carried unanimously.

AYES: Uihlein, Cattell, Quintanilla, Mullins, Howlett

NAYS: Morehouse, Dyer

ABSENT: None

MOTION PASSED

Amendment to Personnel Policies Manual – On-Call Stipend for Public Works Employees

MOTION by Uihlein, SUPPORTED by Cattell, APPROVED; to adopt the resolution approving an amendment to Section 5.06a of the Village of Stockbridge Personnel Policies Manual to provide a weekly stipend to employees serving on stand-by-call status and to require that employees carry a village-provided mobile phone while on stand-by call status.

Motion carried unanimously.

Approval of Skate Park Rules Sign – Veterans Memorial Park

MOTION by Quintanilla, SUPPORTED by Mullins, APPROVED; to approve the request by the Stockbridge Downtown Development Authority to remove the existing skate ramp rules sign in Veterans Memorial Park and to construct a new sign at the same location in accordance with the DDA's sign installation permit application dated August 3, 2022, and sign location map and sign verbiage detail submitted to the village council, with the approval contingent upon the DDA obtaining all necessary variances from the Zoning Board of Appeals prior to any work being commenced.

Motion carried unanimously.

Street Closure – 2022 Stockbridge High School Homecoming Parade

MOTION by Quintanilla, SUPPORTED by Mullins, APPROVED; to approve the request from Stockbridge high School to approve a permit for the close of certain streets on Friday, October 7, 2022, from 6:00pm to 6:45pm for the 2022 Stockbridge High School Homecoming Parade, contingent upon approval of the closures by the police Chief and SAESA, as follows:

S. Wood Street at the Middle School

W. Elizabeth Street from S. Wood Street to West Street

W. Street from W. Elizabeth Street north to W. Main Street

W. Main Street east to S. M-106

S. M-106 south to Elizabeth Street

E. Elizabeth Street east to S. Center Street

S. Center Street north to M-106

Motion carried unanimously.



VILLAGE OF STOCKBRIDGE
Council Meeting
305 W. Elizabeth Street, Room #112
September 12, 2022 at 7:00pm
UNAPPROVED Minutes

Stockbridge HarvestFest Street Closures and Use of Village Property

1. MOTION by Quintanilla, SUPPORTED by Mullins, APPROVED; the request from the Stockbridge HarvestFest Committee to close S. Center Street from E. Main Street south to E. Elizabeth Street and E. Elizabeth Street from S. Clinton Street east to S. Center Street from 8:00am to 10:00pm on Saturday, October 1, 2022, for the annual Stockbridge HarvestFest event.
Motion carried unanimously.

2. MOTION by Quintanilla, SUPPORTED by Mullins, APPROVED; the request from the Stockbridge HarvestFest Committee to use village public works property as indicated on their submitted map as a route to shuttle festival participants between event locations subject to the following conditions: (1) the committee must provide a certificate of liability insurance for the event naming the village as an additional insured and must execute an agreement holding the village harmless for any claims of damage or injury resulting from event activities; (2) the approval for the use of village public works property shall be subject to the determination of the water/wastewater operator in charge that there are no water/wastewater facility security concerns relating to the use of the property; (3) the police chief and SAESA shall give the final approval to street closures, routes, and emergency personnel and vehicle access to all areas of the event.
Motion carried unanimously.

Street Closures – All Clubs Day 2022

1. MOTION by Quintanilla, SUPPORTED by Mullins, APPROVED; the request to close the following streets from 6:00am until 4:00pm on Sunday, September 18, 2022, for the All Clubs Day event, subject to approval from the Police Chief and SAESA as to safety and emergency concerns access:
N. Center Street from E. Herbert Street south to E. Main Street
S. Center Street from E. Main Street south to E. Elizabeth Street
E. Elizabeth Street from S. Clinton Street east to S. Center Street
W. Elizabeth Street from Wood Street east to S. Clinton Street
Wood Street from W. Elizabeth south to Vernal Street
Motion carried unanimously.

2. MOTION by Quintanilla, SUPPORTED by Mullins, APPROVED; assistance from the Department of Public Works for the 2022 All Clubs Day for the delivery and removal of rolling garbage bins, barricades, cones, and picnic tables. Public Works will deliver the items on Friday and remove them on Monday to avoid overtime costs. The organization will be responsible for setting barricades and cones up at appropriate locations and times as approved by the Police Chief and SAESA and for removing them from the roadways to safe locations after the event.
Motion carried unanimously.



VILLAGE OF STOCKBRIDGE
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September 12, 2022 at 7:00pm
UNAPPROVED Minutes

Street Closures – HarvestFest 2022 5K Run

MOTION by Quintanilla, SUPPORTED by Mullins, APPROVED; the request from the HarvestFest Committee to use the village sidewalks and to provide police assistance for traffic control and DPW assistance for delivery and pickup of barricades for the HarvestFest 5K Run to be held on Saturday, October 1, 2022 with the following conditions:

- The 5K route and street closures shall be subject to approval from the police chief and SAESA as to traffic and pedestrian safety and access for emergency services.
- The use of the village’s sidewalks shall be for a period of 7:00am to 10:00pm on October 1, 2022.
- The police department shall provide traffic control assistance as needed during the conduct of the 5K run during the event.
- The public works department shall provide assistance with the delivery of barricades on the day prior to the event and pickup of barricades on the first regular work day following the event.
- The event sponsor shall provide evidence of general liability insurance coverage for the event with an insurance certificate issued to the Village of Stockbridge naming them as an additional insured party for the event with insurance coverage limits acceptable to the Village Manager
- The event sponsor shall ensure that each participant in the event signs a hold harmless agreement that indemnifies the Village of Stockbridge and its representatives, agents, employees, and volunteers from any claim of injury or damage as a result of the event. Copies of all harmless agreements shall be kept on file for at least (3) years from the date of the event.

Motion carried unanimously.

Public Comment There was public comment.

ADJOURNMENT:

MOTION by Mullins, SUPPORTED by Cattell, APPROVED; to adjourn the meeting at 10:47pm.
Motion carried unanimously.

Respectfully submitted:

Debbie Nogle, Village Clerk

Check Date	Check	Vendor Name	Description	Amount
Bank INDEP				
09/19/2022	19765	CANON FINANCIAL SERVICES	OFFICE COPIER	231.07
09/19/2022	19766	CENTRALSQUARE	MOBLIE MAPPING	569.88
09/19/2022	19767	CONSUMERS ENERGY	8/1-8/31/2022 ELECTRIC BILL	2,241.81
09/19/2022	19768	GORMLEY AND JOHNSON LAW OFFICES	AUGUST 2022	1,781.55
09/19/2022	19769	GRANGER	DUMPSTER @DPW	101.00
09/19/2022	19770	GRANGER	GARBAGE COLLECTION	11,622.08
09/19/2022	19771	JACKSON MONUMENT WORKS	ENGRAVED (2) BRICKS	60.00
09/19/2022	19772	JOSHUA SWIERINGA	UB refund for account: WTRS-000106-0000-	433.52
09/19/2022	19773	ROYAL STONE LLC	FOUNDATIONS	450.00
09/19/2022	19774	STOCKBRIDGE HARDWARE	AUGUST 2022 PURCHASES	197.36
09/19/2022	19775	TRINITY HEALTH	NEW EMPLOYEE DRUG SCREEN	98.00
09/19/2022	19776	USA TODAY NETWORK	ADVERTISEMENT	189.70
09/21/2022	19777	CONSUMERS ENERGY	8/15-9/11/2022 ELECTRIC BILLS	509.32
09/21/2022	19778	MY BODY SHOP, INC	POLICE VEHICLE REPAIR	4,090.60
09/22/2022	19779	52 LANDSCAPE LLC	BLUE CLAY FOR LAGOON	1,200.00
09/22/2022	19780	ASSOCIATED GOVERNMENT SERVICES	AUGUST 2022 BUILDING PERMITS	2,098.00
09/22/2022	19781	CMP DISTRIBUTORS, INC	LEFT HANDED HOLSTER	530.60
09/22/2022	19782	CONSUMERS ENERGY	8/16-9/13/2022 ELECTRIC BILLS	6,001.58
09/22/2022	19783	DEBBIE NOGLE	8/26-9/23/2022 MILEAGE	55.00
09/22/2022	19784	HAVILAND PRODUCTS COMPANY	FERRIC CHLORIDE (PIX-311)NSF	5,739.80
09/22/2022	19785	WATER TECH	CHLORIDE ANALYSIS	2,708.00
09/22/2022	19786	WOODY'S TREE SERVICE & LOGGING	GROUND STUMP/WOOD ST AND PARK	4,000.00
09/22/2022	19789	L & M FAMILY INVESTMENTS	OCT-DECEMBER 2022	4,500.00
09/26/2022	19790	CONSUMERS ENERGY	8/17-8/15/2022 ELECTRIC BILLS	54.17
09/26/2022	19791	LESTER BROTHERS EXCAVATION	PORTAPOTTIES AT PARK	595.78
09/28/2022	19792	CARD MEMBERSHIP SERVICES	8/17/-9/15/2022 CREDIT CARD PURCHASES	1,064.66
09/28/2022	19793	COHL, STOKER & TOSKEY, P.C.	LEGAL SERVICES	43.94
09/28/2022	19794	FRONTIER COMMUNICATIONS	8/20-9/19/2022 LIFT STATIONS	176.69
09/28/2022	19795	HAVILAND PRODUCTS COMPANY	FERRIC CHLORIDE (PIX-311)NSF	4,963.00
09/28/2022	19796	LITCHFIELD FIELD MOWING BRUSH TRIMM	LAGOON MOWING (SEPTEMBER 2022)	900.00
09/28/2022	19797	THE PREMIUM AUTO SHOP	TRUCK REPAIRS	416.67
09/28/2022	19798	VERIZON WIRELESS	OFFICE CELL PHONES8/20-9/19/2022	292.96
09/28/2022	19799	WOW! BUSINESS	9/21-10/20/2022 DPW BARN	134.86

INDEP TOTALS:

Total of 33 Checks:	58,051.60
Less 0 Void Checks:	0.00
Total of 33 Disbursements:	58,051.60

User: CLERK

FROM 09/01/2022 TO 09/30/2022

DB: Stockbridge

FUND: 101 202 203 207 208 209 211 217 218 265 300 400 542 590 591 661 701 852

CASH AND INVESTMENT ACCOUNTS

Fund Account	Description	Beginning Balance 09/01/2022	Total Debits	Total Credits	Ending Balance 09/30/2022
Fund 101	GENERAL FUND				
001.001	INDEPENDENT BANK CASH	(151,149.65)	365,175.22	1,895.83	212,129.74
001.002	SWEEP ACCOUNT INDEP. BANK	656,543.23	0.00	0.00	656,543.23
001.100	OVERFLOW CASH	250,524.21	0.00	0.00	250,524.21
	GENERAL FUND	<u>755,917.79</u>	<u>365,175.22</u>	<u>1,895.83</u>	<u>1,119,197.18</u>
Fund 202	MAJOR STREETS FUND				
001.001	INDEPENDENT BANK CASH	427,078.60	10,602.97	605.66	437,075.91
Fund 203	LOCAL STREETS FUND				
001.001	INDEPENDENT BANK CASH	206,300.14	89,095.89	1,758.20	293,637.83
Fund 207	MEMORIAL BRICK FUND				
001.001	INDEPENDENT BANK CASH	60.00	0.00	0.00	60.00
014.000	MEMORIAL BRICK CASH	(60.00)	0.00	0.00	(60.00)
	MEMORIAL BRICK FUND	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Fund 208	CEMETERY FLOWER FUND				
001.001	INDEPENDENT BANK CASH	11,165.69	0.00	0.00	11,165.69
Fund 209	CEMETERY PERPETUAL CARE FUND				
001.001	INDEPENDENT BANK CASH	26,765.95	0.00	0.00	26,765.95
004.000	CERTIFICATE OF DEPOSIT	81,246.14	0.00	0.00	81,246.14
	CEMETERY PERPETUAL CARE FUND	<u>108,012.09</u>	<u>0.00</u>	<u>0.00</u>	<u>108,012.09</u>
Fund 211					
001.001	INDEPENDENT BANK CASH	(21,242.04)	2,068.00	1,547.00	(20,721.04)
Fund 217	ARPA FUNDS				
001.001	INDEPENDENT BANK CASH	0.00	65,679.70	0.00	65,679.70
Fund 265	DRUG LAW ENFORCEMENT FUND				
001.001	INDEPENDENT BANK CASH	1,742.07	0.00	0.00	1,742.07
002.001	RETAINAGE	94.13	0.00	0.00	94.13
	DRUG LAW ENFORCEMENT FUND	<u>1,836.20</u>	<u>0.00</u>	<u>0.00</u>	<u>1,836.20</u>
Fund 542	BUILDING FUND				
001.001	INDEPENDENT BANK CASH	24,517.96	732.60	0.00	25,250.56
Fund 590	SEWER FUND				
001.001	INDEPENDENT BANK CASH	(85,492.43)	6,654.21	182,077.57	(260,915.79)
007.001	INDEPENDENT BANK BOND	19,035.64	0.00	0.00	19,035.64
008.001	INDEPENDENT BANK IMPROV CASH	33,004.14	0.00	0.00	33,004.14
010.001	INDEPENDENT BANK REPLACE CASH	59,155.33	0.00	0.00	59,155.33
718.000	GASB 68 PENSION	(4,004.00)	0.00	0.00	(4,004.00)
	SEWER FUND	<u>21,698.68</u>	<u>6,654.21</u>	<u>182,077.57</u>	<u>(153,724.68)</u>
Fund 591	WATER FUND				
001.001	INDEPENDENT BANK CASH	(3,666.08)	4,655.68	39,366.84	(38,377.24)
010.001	INDEPENDENT BANK REPLACE CASH	37,004.65	0.00	0.00	37,004.65
718.000	GASB 68 PENSION	(4,343.00)	0.00	0.00	(4,343.00)
	WATER FUND	<u>28,995.57</u>	<u>4,655.68</u>	<u>39,366.84</u>	<u>(5,715.59)</u>
	TOTAL - ALL FUNDS	<u>1,564,280.68</u>	<u>544,664.27</u>	<u>227,251.10</u>	<u>1,881,693.85</u>

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23		YTD	AVAILABLE	% BDGT
		AMENDED BUDGET	ACTIVITY	ORMAL	BALANCE (ABNORMAL)	
Fund 101 - GENERAL FUND						
Revenues						
Dept 000 - GENERAL						
101-000-403.000	CURRENT REAL PROPERTY	310,000.00	311,307.50	(1,307.50)		(0.42)
101-000-407.000	DELINQUENT REAL PROPERTY	30,000.00	0.00	30,000.00		100.00
101-000-408.000	SPECIAL ASSESSMENT REVENUE	600.00	0.00	600.00		100.00
101-000-416.000	PERSONAL PROPERTY	19,000.00	18,274.29	725.71		3.82
101-000-504.000	GRANT-5 HEALTHY TOWNS	0.00	117,900.00	(117,900.00)		0.00
101-000-543.000	STATE GRANT - MI JUSTICE TRAINING	0.00	250.00	(250.00)		0.00
101-000-573.000	LOCAL COMMUNITY STABILIZATION	7,000.00	9,509.08	(2,509.08)		(35.84)
101-000-574.000	SALES TAX REV SHARING	91,000.00	93,601.39	(2,601.39)		(2.86)
101-000-575.000	STATE LAKELANDS TRAIL	2,250.00	0.00	2,250.00		100.00
101-000-578.000	LIQUOR TAX STATE SHARED REVENUE	0.00	1,932.70	(1,932.70)		0.00
101-000-607.000	MISCELLANEOUS	5,000.00	16,480.11	(11,480.11)		(229.60)
101-000-608.000	SDDA REIMBURSEMENT FOR SERVICES	48,000.00	0.00	48,000.00		100.00
101-000-618.000	ADMIN FEES ON TAXES	2,000.00	4,515.74	(2,515.74)		(125.79)
101-000-619.000	NSF CHECKS	0.00	120.00	(120.00)		0.00
101-000-626.000	REFUSE COLLECTION	133,000.00	35,446.62	97,553.38		73.35
101-000-627.000	REFUSE PENALTIES	500.00	568.59	(68.59)		(13.72)
101-000-631.000	POLICE ADMINISTRATION SERVICES	0.00	320.50	(320.50)		0.00
101-000-665.000	TOWER LAND LEASE	13,747.00	3,607.26	10,139.74		73.76
101-000-666.000	FINES AND FORFEITURES	200.00	26.50	173.50		86.75
101-000-667.000	EQUIPMENT RENTAL	20,000.00	7,406.46	12,593.54		62.97
101-000-669.000	TELECABLE FRANCHISE	6,000.00	5,971.90	28.10		0.47
101-000-680.000	SALE OF FIXED ASSETS	0.00	500.00	(500.00)		0.00
Total Dept 000 - GENERAL		688,297.00	627,738.64	60,558.36		8.80
Dept 301 - POLICE ADMINISTRATION						
101-301-694.000	RETURN LIQ LIC FEES	1,200.00	13.75	1,186.25		98.85
Total Dept 301 - POLICE ADMINISTRATION		1,200.00	13.75	1,186.25		98.85
TOTAL REVENUES		689,497.00	627,752.39	61,744.61		8.96
Expenditures						
Dept 101 - VILLAGE COUNCIL						
101-101-701.000	SALARY (MEETINGS)	5,000.00	3,815.00	1,185.00		23.70
101-101-712.000	EMPLOYERS SHARE MEDICARE INS	5,000.00	0.00	5,000.00		100.00
101-101-801.000	LEGAL FEES	20,000.00	12,264.05	7,735.95		38.68
Total Dept 101 - VILLAGE COUNCIL		30,000.00	16,079.05	13,920.95		46.40
Dept 215 - CLERK/TREASURER						
101-215-702.000	SALARIES AND WAGES	30,000.00	8,714.99	21,285.01		70.95
101-215-712.000	EMPLOYERS SHARE MEDICARE INS	435.00	126.41	308.59		70.94
101-215-714.000	BCBS MEDICAL INSURANCE	9,779.00	68.21	9,710.79		99.30
101-215-715.000	EMPLOYER'S SOCIAL SECURITY	1,860.00	540.33	1,319.67		70.95
101-215-815.000	RETIREMENT "IRA" PROGRAM	1,000.00	681.88	318.12		31.81
Total Dept 215 - CLERK/TREASURER		43,074.00	10,131.82	32,942.18		76.48
Dept 260 - OTHER ENTITY SUPPORT						
101-260-967.000	DDA TAX PAYMENT	90,000.00	0.00	90,000.00		100.00
Total Dept 260 - OTHER ENTITY SUPPORT		90,000.00	0.00	90,000.00		100.00
Dept 265 - VILLAGE OFFICE						
101-265-740.000	SUPPLIES	1,500.00	939.13	560.87		37.39
101-265-818.000	CONTRACTED SERVICES	10,000.00	7,425.61	2,574.39		25.74
101-265-850.000	COMMUNICATIONS/PHONE	2,500.00	1,083.03	1,416.97		56.68
101-265-860.000	TRANSPORTATION	300.00	153.36	146.64		48.88
101-265-900.000	PRINTING & PUBLISHING	4,000.00	2,317.20	1,682.80		42.07
101-265-910.000	INSURANCE & RISK MANAGEMENT	3,500.00	0.00	3,500.00		100.00
101-265-945.000	LEASE/RENT	18,000.00	13,500.00	4,500.00		25.00
101-265-956.000	MISCELLANEOUS EXPENSES	1,500.00	1,296.49	203.51		13.57
101-265-957.000	PROFESSIONAL DEVELOPMENT	2,000.00	0.00	2,000.00		100.00
Total Dept 265 - VILLAGE OFFICE		43,300.00	26,714.82	16,585.18		38.30
Dept 269 - VILLAGE PROP/MEMORIAL PARK/OTHER						
101-269-702.000	SALARIES AND WAGES	38,000.00	8,537.28	29,462.72		77.53

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23		YTD ACTIVITY NORMAL	AVAILABLE BALANCE (ABNORMAL)	% BDGT REMAIN
		AMENDED	BUDGET			
Fund 101 - GENERAL FUND						
Expenditures						
101-269-712.000	EMPLOYERS SHARE MEDICARE INS	551.00		152.80	398.20	72.27
101-269-714.000	BCBS MEDICAL INSURANCE	1,900.00		2,825.64	(925.64)	(48.72)
101-269-715.000	EMPLOYER'S SOCIAL SECURITY	2,356.00		653.32	1,702.68	72.27
101-269-716.001	UNIFORMS-DPW	600.00		150.00	450.00	75.00
101-269-717.000	TRAILS	2,250.00		337.50	1,912.50	85.00
101-269-740.000	SUPPLIES	4,000.00		3,631.53	368.47	9.21
101-269-744.000	FUEL	2,000.00		3,211.19	(1,211.19)	(60.56)
101-269-773.000	CAR ALLOWANCE	0.00		2,000.00	(2,000.00)	0.00
101-269-775.000	PARTS	500.00		1,019.22	(519.22)	(103.84)
101-269-815.000	MERS RETIREMENT	1,000.00		445.00	555.00	55.50
101-269-818.000	CONTRACTED SERVICES	4,000.00		15,540.69	(11,540.69)	(288.52)
101-269-850.000	COMMUNICATIONS/PHONE	750.00		0.00	750.00	100.00
101-269-920.000	PUBLIC UTILITIES	25,000.00		15,798.57	9,201.43	36.81
101-269-930.000	EQUIPMENT MAINTENANCE	500.00		0.00	500.00	100.00
101-269-930.001	BUILDING MAINTENANCE	2,000.00		0.00	2,000.00	100.00
101-269-940.000	EQUIPMENT RENTAL	7,000.00		949.54	6,050.46	86.44
101-269-956.000	MISCELLANEOUS EXPENSES	2,000.00		0.00	2,000.00	100.00
Total Dept 269 - VILLAGE PROP/MEMORIAL PARK/OTHER		94,407.00		55,252.28	39,154.72	41.47
Dept 301 - POLICE ADMINISTRATION						
101-301-702.000	SALARIES AND WAGES/FULL-TIME	63,789.00		6,119.76	57,669.24	90.41
101-301-702.001	SALARIES & WAGES PART-TIME OFFICERS	37,440.00		13,509.37	23,930.63	63.92
101-301-702.002	SALARIES & WAGES FULL-TIME OFFICER	47,000.00		33,149.90	13,850.10	29.47
101-301-712.000	EMPLOYERS SHARE MEDICARE INS	2,207.00		822.52	1,384.48	62.73
101-301-714.000	BCBS MEDICAL INSURANCE	46,130.00		22,874.55	23,255.45	50.41
101-301-715.000	EMPLOYER'S SOCIAL SECURITY	9,438.00		3,516.95	5,921.05	62.74
101-301-716.001	UNIFORMS/CLEANING	2,000.00		951.55	1,048.45	52.42
101-301-740.000	SUPPLIES	700.00		74.31	625.69	89.38
101-301-740.302	302 FUNDS	500.00		102.85	397.15	79.43
101-301-744.000	FUEL	4,000.00		2,775.49	1,224.51	30.61
101-301-815.000	MERS RETIREMENT	20,000.00		8,445.83	11,554.17	57.77
101-301-818.000	CONTRACTED SERVICES	8,000.00		1,212.25	6,787.75	84.85
101-301-819.000	CROSSING GUARDS	5,500.00		3,946.00	1,554.00	28.25
101-301-850.000	COMMUNICATIONS/PHONE	2,000.00		1,734.33	265.67	13.28
101-301-910.000	INSURANCE & RISK MANAGEMENT	4,000.00		0.00	4,000.00	100.00
101-301-930.000	EQUIPMENT MAINTENANCE	1,000.00		280.11	719.89	71.99
101-301-956.000	MISCELLANEOUS EXPENSES	0.00		4,090.60	(4,090.60)	0.00
101-301-957.000	PROFESSIONAL DEVELOPMENT	2,500.00		1,975.00	525.00	21.00
101-301-970.000	CAPITOL OUTLAY-POLICE COMPUTERS	2,000.00		0.00	2,000.00	100.00
Total Dept 301 - POLICE ADMINISTRATION		258,204.00		105,581.37	152,622.63	59.11
Dept 317 - BUILDING INSPECTOR						
101-317-818.000	CONTRACTED SERVICES	0.00		7,420.00	(7,420.00)	0.00
Total Dept 317 - BUILDING INSPECTOR		0.00		7,420.00	(7,420.00)	0.00
Dept 528 - GARBAGE SERVICE						
101-528-818.000	CONTRACTED SERVICES	133,000.00		37,792.39	95,207.61	71.58
Total Dept 528 - GARBAGE SERVICE		133,000.00		37,792.39	95,207.61	71.58
Dept 704 - VETERANS MEMORIAL PARK						
101-704-702.000	SALARIES AND WAGES	0.00		105.62	(105.62)	0.00
101-704-712.000	EMPLOYERS SHARE MEDICARE INS	0.00		1.53	(1.53)	0.00
101-704-715.000	EMPLOYER'S SOCIAL SECURITY	0.00		6.57	(6.57)	0.00
Total Dept 704 - VETERANS MEMORIAL PARK		0.00		113.72	(113.72)	0.00
Dept 721 - PLANNING						
101-721-801.000	LEGAL FEES	700.00		0.00	700.00	100.00
101-721-818.000	CONTRACTED SERVICES	17,000.00		2,715.00	14,285.00	84.03
101-721-957.000	PROFESSIONAL DEVELOPMENT	0.00		65.00	(65.00)	0.00
Total Dept 721 - PLANNING		17,700.00		2,780.00	14,920.00	84.29
TOTAL EXPENDITURES		709,685.00		261,865.45	447,819.55	63.10

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23	YTD	AVAILABLE	% BDGT
		AMENDED BUDGET	ACTIVITY	BALANCE	
			NORMAL	(ABNORMAL)	REMAIN
Fund 101 - GENERAL FUND					
Fund 101 - GENERAL FUND:					
TOTAL REVENUES		689,497.00	627,752.39	61,744.61	8.96
TOTAL EXPENDITURES		709,685.00	261,865.45	447,819.55	63.10
NET OF REVENUES & EXPENDITURES		(20,188.00)	365,886.94	(386,074.94)	1,712.40

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23		YTD	AVAILABLE	% B DGT
		AMENDED BUDGET		ACTIVITY	BALANCE	
				NORMAL	(ABNORMAL)	REMAIN
Fund 202 - MAJOR STREETS FUND						
Revenues						
Dept 000 - GENERAL						
202-000-546.000	STATE SHARED REVENUES	90,000.00	74,893.19		15,106.81	16.79
Total Dept 000 - GENERAL		90,000.00	74,893.19		15,106.81	16.79
TOTAL REVENUES		90,000.00	74,893.19		15,106.81	16.79
Expenditures						
Dept 102 - ADMINISTRATION						
202-102-910.000	INSURANCE & RISK MANAGEMENT	3,000.00	0.00		3,000.00	100.00
Total Dept 102 - ADMINISTRATION		3,000.00	0.00		3,000.00	100.00
Dept 464 - MAINTENANCE						
202-464-702.000	SALARIES AND WAGES	18,000.00	3,333.78		14,666.22	81.48
202-464-712.000	EMPLOYERS SHARE MEDICARE INS	261.00	48.38		212.62	81.46
202-464-714.000	BCBS MEDICAL INSURANCE	1,100.00	2,340.90		(1,240.90)	(112.81)
202-464-715.000	EMPLOYER'S SOCIAL SECURITY	1,200.00	206.67		993.33	82.78
202-464-740.000	SUPPLIES	100.00	209.35		(109.35)	(109.35)
202-464-740.001	EQUIPMENT MAINT.	150.00	0.00		150.00	100.00
202-464-744.000	FUEL	1,000.00	0.00		1,000.00	100.00
202-464-815.000	MERS RETIREMENT	2,000.00	274.44		1,725.56	86.28
202-464-818.000	CONTRACTED SERVICES	1,000.00	2,532.60		(1,532.60)	(153.26)
202-464-940.000	EQUIPMENT RENTAL	500.00	754.50		(254.50)	(50.90)
202-464-954.000	NON-MOTORIZED SERVICES	20,000.00	0.00		20,000.00	100.00
202-464-970.000	CAPITAL OUTLAY-STREET REPAIR	15,000.00	0.00		15,000.00	100.00
Total Dept 464 - MAINTENANCE		60,311.00	9,700.62		50,610.38	83.92
Dept 478 - SNOW AND ICE CONTROL						
202-478-702.000	SALARIES AND WAGES	8,500.00	776.58		7,723.42	90.86
202-478-712.000	EMPLOYERS SHARE MEDICARE INS	150.00	11.28		138.72	92.48
202-478-714.000	BCBS MEDICAL INSURANCE	1,900.00	0.00		1,900.00	100.00
202-478-715.000	EMPLOYER'S SOCIAL SECURITY	1,200.00	48.14		1,151.86	95.99
202-478-740.000	SUPPLIES	1,000.00	0.00		1,000.00	100.00
202-478-744.000	FUEL	250.00	0.00		250.00	100.00
202-478-815.000	RETIREMENT "IRA" PROGRAM	2,200.00	122.12		2,077.88	94.45
202-478-818.000	CONTRACTED SERVICES	2,000.00	0.00		2,000.00	100.00
202-478-940.000	EQUIPMENT RENTAL	2,000.00	644.22		1,355.78	67.79
Total Dept 478 - SNOW AND ICE CONTROL		19,200.00	1,602.34		17,597.66	91.65
Dept 523 - STORM SEWER						
202-523-702.000	SALARIES AND WAGES	0.00	17.56		(17.56)	0.00
202-523-712.000	EMPLOYERS SHARE MEDICARE INS	0.00	0.24		(0.24)	0.00
202-523-715.000	EMPLOYER'S SOCIAL SECURITY	0.00	1.08		(1.08)	0.00
Total Dept 523 - STORM SEWER		0.00	18.88		(18.88)	0.00
TOTAL EXPENDITURES		82,511.00	11,321.84		71,189.16	86.28
Fund 202 - MAJOR STREETS FUND:						
TOTAL REVENUES		90,000.00	74,893.19		15,106.81	16.79
TOTAL EXPENDITURES		82,511.00	11,321.84		71,189.16	86.28
NET OF REVENUES & EXPENDITURES		7,489.00	63,571.35		(56,082.35)	(748.86)

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23		YTD ACTIVITY NORMAL	AVAILABLE BALANCE (ABNORMAL)	% BGD REMAIN
		AMENDED	BUDGET			
Fund 203 - LOCAL STREETS FUND						
Revenues						
Dept 000 - GENERAL						
203-000-407.000	DELINQUENT REAL PROPERTY	11,000.00		0.00	11,000.00	100.00
203-000-546.000	STATE SHARED REVENUES	39,000.00		29,878.97	9,121.03	23.39
203-000-584.000	SPECIAL ASSESSMENT TAX	112,000.00		122,240.00	(10,240.00)	(9.14)
Total Dept 000 - GENERAL		162,000.00		152,118.97	9,881.03	6.10
TOTAL REVENUES		162,000.00		152,118.97	9,881.03	6.10
Expenditures						
Dept 102 - ADMINISTRATION						
203-102-910.000	INSURANCE & RISK MANAGEMENT	2,807.00		0.00	2,807.00	100.00
203-102-967.000	DDA TAX PAYMENT	11,000.00		0.00	11,000.00	100.00
Total Dept 102 - ADMINISTRATION		13,807.00		0.00	13,807.00	100.00
Dept 464 - MAINTENANCE						
203-464-702.000	SALARIES AND WAGES	15,000.00		9,142.77	5,857.23	39.05
203-464-712.000	EMPLOYERS SHARE MEDICARE INS	150.00		132.54	17.46	11.64
203-464-714.000	BCBS MEDICAL INSURANCE	1,900.00		2,392.32	(492.32)	(25.91)
203-464-715.000	EMPLOYER'S SOCIAL SECURITY	1,200.00		566.81	633.19	52.77
203-464-740.000	SUPPLIES	100.00		209.35	(109.35)	(109.35)
203-464-740.001	EQUIPMENT MAINT.	750.00		0.00	750.00	100.00
203-464-744.000	FUEL	100.00		0.00	100.00	100.00
203-464-815.000	RETIREMENT "IRA" PROGRAM	1,500.00		717.03	782.97	52.20
203-464-818.000	CONTRACTED SERVICES	1,000.00		532.59	467.41	46.74
203-464-940.000	EQUIPMENT RENTAL	1,000.00		0.00	1,000.00	100.00
203-464-954.000	NON-MOTORIZED SERVICES	20,000.00		0.00	20,000.00	100.00
203-464-970.000	CAPITAL OUTLAY	11,000.00		0.00	11,000.00	100.00
Total Dept 464 - MAINTENANCE		53,700.00		13,693.41	40,006.59	74.50
Dept 478 - SNOW AND ICE CONTROL						
203-478-702.000	SALARIES AND WAGES	5,700.00		730.65	4,969.35	87.18
203-478-712.000	EMPLOYERS SHARE MEDICARE INS	50.00		10.60	39.40	78.80
203-478-714.000	BCBS MEDICAL INSURANCE	1,900.00		0.00	1,900.00	100.00
203-478-715.000	EMPLOYER'S SOCIAL SECURITY	400.00		45.28	354.72	88.68
203-478-740.000	SUPPLIES	1,000.00		0.00	1,000.00	100.00
203-478-815.000	RETIREMENT "IRA" PROGRAM	0.00		114.73	(114.73)	0.00
203-478-818.000	CONTRACTED SERVICES	400.00		0.00	400.00	100.00
203-478-940.000	EQUIPMENT RENTAL	400.00		835.62	(435.62)	(108.91)
Total Dept 478 - SNOW AND ICE CONTROL		9,850.00		1,736.88	8,113.12	82.37
Dept 523 - STORM SEWER						
203-523-702.000	SALARIES AND WAGES	0.00		17.65	(17.65)	0.00
203-523-712.000	EMPLOYERS SHARE MEDICARE INS	0.00		0.24	(0.24)	0.00
203-523-715.000	EMPLOYER'S SOCIAL SECURITY	0.00		1.11	(1.11)	0.00
203-523-940.000	EQUIPMENT RENTAL	5,000.00		0.00	5,000.00	100.00
203-523-970.000	CAPITOL OUTLAY	5,000.00		0.00	5,000.00	100.00
Total Dept 523 - STORM SEWER		10,000.00		19.00	9,981.00	99.81
TOTAL EXPENDITURES		87,357.00		15,449.29	71,907.71	82.31
Fund 203 - LOCAL STREETS FUND:						
TOTAL REVENUES		162,000.00		152,118.97	9,881.03	6.10
TOTAL EXPENDITURES		87,357.00		15,449.29	71,907.71	82.31
NET OF REVENUES & EXPENDITURES		74,643.00		136,669.68	(62,026.68)	(83.10)

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23 AMENDED BUDGET	YTD ACTIVITY NORMAL	AVAILABLE BALANCE (ABNORMAL)	% BDGT REMAIN
Fund 208 - CEMETERY FLOWER FUND					
Revenues					
Dept 000 - GENERAL					
208-000-663.000	INTEREST ON BANK ACCOUNT	0.00	0.84	(0.84)	0.00
Total Dept 000 - GENERAL		0.00	0.84	(0.84)	0.00
TOTAL REVENUES		0.00	0.84	(0.84)	0.00
Fund 208 - CEMETERY FLOWER FUND:					
TOTAL REVENUES		0.00	0.84	(0.84)	0.00
TOTAL EXPENDITURES		0.00	0.00	0.00	100.00
NET OF REVENUES & EXPENDITURES		0.00	0.84	(0.84)	0.00

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23 AMENDED BUDGET	YTD ACTIVITY NORMAL	AVAILABLE BALANCE (ABNORMAL)	% BDGT REMAIN
Fund 209 - CEMETERY PERPETUAL CARE FUND					
Revenues					
Dept 000 - GENERAL					
209-000-643.000	SALES OF CEMETERY LOT (25%/75%)	4,000.00	1,650.00	2,350.00	58.75
209-000-663.000	INTEREST ON BANK ACCOUNT	0.00	(15.88)	15.88	0.00
Total Dept 000 - GENERAL		4,000.00	1,634.12	2,365.88	59.15
TOTAL REVENUES		4,000.00	1,634.12	2,365.88	59.15
Expenditures					
Dept 000 - GENERAL					
209-000-818.000	CONTRACTED SERVICES	0.00	494.38	(494.38)	0.00
Total Dept 000 - GENERAL		0.00	494.38	(494.38)	0.00
TOTAL EXPENDITURES		0.00	494.38	(494.38)	0.00
Fund 209 - CEMETERY PERPETUAL CARE FUND:					
TOTAL REVENUES		4,000.00	1,634.12	2,365.88	59.15
TOTAL EXPENDITURES		0.00	494.38	(494.38)	0.00
NET OF REVENUES & EXPENDITURES		4,000.00	1,139.74	2,860.26	71.51

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23		YTD	AVAILABLE	% BDGT
		AMENDED BUDGET		ACTIVITY	BALANCE	
				NORMAL	(ABNORMAL)	REMAIN
Fund 211						
Revenues						
Dept 000 - GENERAL						
211-000-633.000	FOUNDATIONS	3,000.00	3,792.00		(792.00)	(26.40)
211-000-634.000	GRAVE OPENINGS	8,000.00	18,100.00		(10,100.00)	(126.25)
211-000-643.000	SALES OF CEMETERY LOT (75%/25%)	5,000.00	4,950.00		50.00	1.00
Total Dept 000 - GENERAL		16,000.00	26,842.00		(10,842.00)	(67.76)
TOTAL REVENUES		16,000.00	26,842.00		(10,842.00)	(67.76)
Expenditures						
Dept 000 - GENERAL						
211-000-702.000	SALARIES AND WAGES	19,000.00	8,826.87		10,173.13	53.54
211-000-703.000	ADMINISTRATION SALARIES	250.00	0.00		250.00	100.00
211-000-712.000	EMPLOYERS SHARE MEDICARE INS	300.00	127.99		172.01	57.34
211-000-714.000	BCBS MEDICAL INSURANCE	1,900.00	2,365.28		(465.28)	(24.49)
211-000-715.000	EMPLOYER'S SOCIAL SECURITY	1,200.00	547.26		652.74	54.40
211-000-740.000	SUPPLIES	1,000.00	9,069.98		(8,069.98)	(807.00)
211-000-745.000	REPURCHASE OF CEMETERY LOTS	0.00	600.00		(600.00)	0.00
211-000-815.000	RETIREMENT "IRA" PROGRAM	800.00	476.10		323.90	40.49
211-000-818.000	CONTRACTED SERVICES	1,000.00	7,824.08		(6,824.08)	(682.41)
211-000-910.000	INSURANCE & RISK MANAGEMENT	500.00	0.00		500.00	100.00
211-000-940.000	EQUIPMENT RENTAL	2,000.00	932.62		1,067.38	53.37
211-000-956.000	MISCELLANEOUS EXPENSES	0.00	1,200.00		(1,200.00)	0.00
Total Dept 000 - GENERAL		27,950.00	31,970.18		(4,020.18)	(14.38)
TOTAL EXPENDITURES		27,950.00	31,970.18		(4,020.18)	(14.38)
Fund 211:						
TOTAL REVENUES		16,000.00	26,842.00		(10,842.00)	(67.76)
TOTAL EXPENDITURES		27,950.00	31,970.18		(4,020.18)	(14.38)
NET OF REVENUES & EXPENDITURES		(11,950.00)	(5,128.18)		(6,821.82)	57.09

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23 AMENDED BUDGET	YTD ACTIVITY NORMAL	AVAILABLE BALANCE (ABNORMAL)	% BDGT REMAIN
Fund 265 - DRUG LAW ENFORCEMENT FUND					
Revenues					
Dept 000 - GENERAL					
265-000-663.000	INTEREST ON BANK ACCOUNT	0.00	0.03	(0.03)	0.00
Total Dept 000 - GENERAL		0.00	0.03	(0.03)	0.00
TOTAL REVENUES		0.00	0.03	(0.03)	0.00
Fund 265 - DRUG LAW ENFORCEMENT FUND:					
TOTAL REVENUES		0.00	0.03	(0.03)	0.00
TOTAL EXPENDITURES		0.00	0.00	0.00	100.00
NET OF REVENUES & EXPENDITURES		0.00	0.03	(0.03)	0.00

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23 AMENDED BUDGET	YTD ACTIVITY NORMAL	AVAILABLE BALANCE (ABNORMAL)	% BDGT REMAIN
Fund 542 - BUILDING FUND					
Revenues					
Dept 000 - GENERAL					
542-000-610.000	BUILDING PERMIT FEES	6,000.00	5,526.00	474.00	7.90
542-000-611.000	ELECTRICAL PERMIT FEES	3,000.00	1,485.00	1,515.00	50.50
542-000-612.000	MECHANICAL PERMIT FEES	2,000.00	1,119.69	880.31	44.02
542-000-613.000	PLUMBING PERMIT FEES	2,000.00	2,732.40	(732.40)	(36.62)
542-000-628.000	ADMINISTRATION SERVICE	0.00	150.00	(150.00)	0.00
Total Dept 000 - GENERAL		13,000.00	11,013.09	1,986.91	15.28
TOTAL REVENUES		13,000.00	11,013.09	1,986.91	15.28
Expenditures					
Dept 371 - BUILDING INSPECTION DEPARTMENT					
542-371-818.000	CONTRACTED SERVICES	11,700.00	2,964.00	8,736.00	74.67
Total Dept 371 - BUILDING INSPECTION DEPARTMENT		11,700.00	2,964.00	8,736.00	74.67
TOTAL EXPENDITURES		11,700.00	2,964.00	8,736.00	74.67
Fund 542 - BUILDING FUND:					
TOTAL REVENUES		13,000.00	11,013.09	1,986.91	15.28
TOTAL EXPENDITURES		11,700.00	2,964.00	8,736.00	74.67
NET OF REVENUES & EXPENDITURES		1,300.00	8,049.09	(6,749.09)	(519.16)

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23		YTD	AVAILABLE	% BGD REMAIN
		AMENDED BUDGET		ACTIVITY	BALANCE	
				NORMAL	(ABNORMAL)	
Fund 590 - SEWER FUND						
Revenues						
Dept 000 - GENERAL						
590-000-412.000	SPECIAL ASSESSMENT TAX REVENUE	5,000.00	0.00		5,000.00	100.00
590-000-649.000	SEWER BILLINGS	380,000.00	215,010.51		164,989.49	43.42
590-000-650.000	SEWER PENALTIES	5,000.00	2,601.46		2,398.54	47.97
590-000-651.000	SEWER CONNECTION	1,200.00	6,077.00		(4,877.00)	(406.42)
Total Dept 000 - GENERAL		391,200.00	223,688.97		167,511.03	42.82
TOTAL REVENUES		391,200.00	223,688.97		167,511.03	42.82
Expenditures						
Dept 017 - 2003 SRF SEWER BOND						
590-017-990.000	BOND INTEREST PAYMENT	42,000.00	8,461.12		33,538.88	79.85
Total Dept 017 - 2003 SRF SEWER BOND		42,000.00	8,461.12		33,538.88	79.85
Dept 527 - OPERATING & MAINTENANCE DEPT						
590-527-702.000	SALARIES AND WAGES	32,800.00	35,379.83		(2,579.83)	(7.87)
590-527-712.000	EMPLOYERS SHARE MEDICARE INS	500.00	512.98		(12.98)	(2.60)
590-527-714.000	BCBS MEDICAL INSURANCE	1,900.00	4,412.39		(2,512.39)	(132.23)
590-527-715.000	EMPLOYER'S SOCIAL SECURITY	2,000.00	2,193.60		(193.60)	(9.68)
590-527-740.000	SUPPLIES	4,000.00	28,453.12		(24,453.12)	(611.33)
590-527-744.000	FUEL/PROPANE	200.00	0.00		200.00	100.00
590-527-815.000	RETIREMENT "IRA" PROGRAM	0.00	3,040.79		(3,040.79)	0.00
590-527-818.000	CONTRACTED SERVICES	30,000.00	40,321.64		(10,321.64)	(34.41)
590-527-850.000	COMMUNICATIONS/PHONE	3,000.00	1,951.40		1,048.60	34.95
590-527-910.000	INSURANCE & RISK MANAGEMENT	4,000.00	0.00		4,000.00	100.00
590-527-920.000	PUBLIC UTILITIES	60,000.00	38,247.36		21,752.64	36.25
590-527-940.000	EQUIPMENT RENTAL	1,500.00	1,644.98		(144.98)	(9.67)
590-527-957.000	PROFESSIONAL DEVELOPMENT	600.00	0.00		600.00	100.00
590-527-970.000	CAPITAL OUTLAY	100,000.00	0.00		100,000.00	100.00
Total Dept 527 - OPERATING & MAINTENANCE DEPT		240,500.00	156,158.09		84,341.91	35.07
TOTAL EXPENDITURES		282,500.00	164,619.21		117,880.79	41.73
Fund 590 - SEWER FUND:						
TOTAL REVENUES		391,200.00	223,688.97		167,511.03	42.82
TOTAL EXPENDITURES		282,500.00	164,619.21		117,880.79	41.73
NET OF REVENUES & EXPENDITURES		108,700.00	59,069.76		49,630.24	45.66

PERIOD ENDING 09/30/2022

GL NUMBER	DESCRIPTION	2022-23		YTD	AVAILABLE	% BGDG
		AMENDED BUDGET		ACTIVITY	BALANCE	
				NORMAL	(ABNORMAL)	REMAIN
Fund 591 - WATER FUND						
Revenues						
Dept 000 - GENERAL						
591-000-415.000	WATER ENTRANCE	0.00	7,771.00		(7,771.00)	0.00
591-000-460.000	WATER BILLINGS INCOME	270,000.00	143,262.56		126,737.44	46.94
591-000-470.000	PENALTIES	2,500.00	2,021.12		478.88	19.16
591-000-471.000	WATER SHUT OFF FEE	0.00	75.00		(75.00)	0.00
591-000-474.000	SPECIAL ASSESSMENT TAX REVENUE	1,200.00	0.00		1,200.00	100.00
Total Dept 000 - GENERAL		273,700.00	153,129.68		120,570.32	44.05
TOTAL REVENUES		273,700.00	153,129.68		120,570.32	44.05
Expenditures						
Dept 005 - 1989 WATER REPLACEMENT DEPT						
591-005-990.000	BOND INTEREST PAYMENT	32,000.00	0.00		32,000.00	100.00
Total Dept 005 - 1989 WATER REPLACEMENT DEPT		32,000.00	0.00		32,000.00	100.00
Dept 017 - 2003 SRF SEWER BOND						
591-017-990.000	BOND INTEREST PAYMENT	4,000.00	7,412.50		(3,412.50)	(85.31)
Total Dept 017 - 2003 SRF SEWER BOND		4,000.00	7,412.50		(3,412.50)	(85.31)
Dept 591 - WATER FUND						
591-591-703.000	ADMINISTRATION SALARIES	17,657.00	28,940.43		(11,283.43)	(63.90)
591-591-712.000	EMPLOYERS SHARE MEDICARE INS	300.00	419.62		(119.62)	(39.87)
591-591-714.000	BCBS MEDICAL INSURANCE	1,900.00	3,637.84		(1,737.84)	(91.47)
591-591-715.000	EMPLOYER'S SOCIAL SECURITY	1,100.00	1,794.30		(694.30)	(63.12)
591-591-740.000	SUPPLIES	15,000.00	6,827.80		8,172.20	54.48
591-591-815.000	RETIREMENT "IRA" PROGRAM	4,500.00	2,604.58		1,895.42	42.12
591-591-818.000	CONTRACTED SERVICES	20,000.00	21,515.21		(1,515.21)	(7.58)
591-591-850.000	COMMUNICATIONS/PHONE	3,000.00	1,951.44		1,048.56	34.95
591-591-910.000	INSURANCE & RISK MANAGEMENT	3,500.00	0.00		3,500.00	100.00
591-591-940.000	EQUIPMENT RENTAL	3,000.00	1,644.98		1,355.02	45.17
591-591-957.000	PROFESSIONAL DEVELOPMENT	2,000.00	595.00		1,405.00	70.25
591-591-995.000	DEPRECIATION	30,000.00	0.00		30,000.00	100.00
Total Dept 591 - WATER FUND		101,957.00	69,931.20		32,025.80	31.41
TOTAL EXPENDITURES		137,957.00	77,343.70		60,613.30	43.94
Fund 591 - WATER FUND:						
TOTAL REVENUES		273,700.00	153,129.68		120,570.32	44.05
TOTAL EXPENDITURES		137,957.00	77,343.70		60,613.30	43.94
NET OF REVENUES & EXPENDITURES		135,743.00	75,785.98		59,957.02	44.17
TOTAL REVENUES - ALL FUNDS						
		1,639,397.00	1,271,073.28		368,323.72	22.47
TOTAL EXPENDITURES - ALL FUNDS						
		1,339,660.00	566,028.05		773,631.95	57.75
NET OF REVENUES & EXPENDITURES		299,737.00	705,045.23		(405,308.23)	(135.22)

August 22, 2022

Village of Stockbridge Council and Planning Commission

Subject: Chickens/Foul in the Village Limits/VOTE "NO"

Please share with all decision makers my opinion and concerns about having "foul" living within the Village limits.

1. We do not have the personnel as a Village to police and monitor existing issues including blight, unregistered cars, ordinance violations, mis-use of parks, road conditions (potholes), water and sewer issues (sinkholes). Do we really need one more thing to contain and consider?
2. The cost to the public is higher than you may think if this goes sideways. Deteriorated neighborly relationships, unkempt yards including stinky poop, standing water (mosquitoes/stink), and noise. In many cases people purchase foul and especially chickens and have no idea on gender. Roosters are a nuisance and noisy. They along with hens can be very mean. There are miles of Township with lot size (acreage) to manage mini farms. The Village homes are simply too close together to have this make sense.
3. We have an inordinate amount of raccoons and other vermin in the Village limits. Raccoons easily enter and cause serious damage to homes. They also love to attack chickens and eat their eggs. Do we want to encourage them to invite their relatives to join them here?

In summary, let's take care of the issues that we have before adding new ones. If people want fresh eggs they can simply go to one of 10 farm stands in the area and pay below retail for a dozen eggs. If they want fresh chicken they have great options at Merndorf's or Rives Market. Plane Food Market is also a local option. Have you been there? Do you have an education plan for anyone that you permit? How do you know that the requesting party is capable of caring for "farm animals or chickens" through all Michigan seasons?

Thank you,

Jackie Scheller
311 S. Clinton St.
Stockbridge, MI 49285
586-747-8774 or 734-707-8774

Type of Incident	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Unlawful Entry												
Uttering/Publishing												
VCSA			1			1						
Welfare Check								1	1			
Weapons Complaint		1										
Misd Traffic							1					
911 Hang-UP								1				
Total	12	15	15	8	15	15	15	45	42			
Tickets	3	5	1	1	2	0	1	0	0			
Parking Tickets	2	3	0	0	0	0	0	0	0			

Total
2
4
2
2
28
3
2
1
1
4
4
1
4
2

Total
1
2
2
2
3
38
3
2
10
9
4
6
2

Total
1
1
10
1
1
2
3
6
4
1
1

Total
2
2
1
1
1
182
13
5



BOARD ACTION SUMMARY SHEET

BOARD MEETING Council
MEETING DATE: 10/3/2022
AGENDA ITEM TITLE: *Street Closure - Festival of Lights 2022 Parade*
RESOLUTION NO.:
SUBMITTED BY: Darwin McClary
DEPARTMENT: Manager

BACKGROUND SUMMARY:

The Stockbridge Area Chamber of Commerce is requesting permission from the village council to close the following village streets on Saturday, November 26, 2022, from 6:00 PM to 6:45 PM, for its 2022 Festival of Lights Parade:

- S. Wood Street at the Middle School
- W. Elizabeth Street from S. Wood Street west to West Street
- West Street from W. Elizabeth Street north to W. Main Street
- W. Main Street east to S. M-106
- S. M-106 south to E. Elizabeth Street
- E. Elizabeth Street east to S. Center Street
- S. Center Street north to M-106

The parade route is the same as was used by Stockbridge High School for the 2022 Homecoming Parade. Attached is the letter of request from the Chamber of Commerce.

ALTERNATIVES ANALYSIS:

N/A

PREVIOUS BOARD ACTION:

None

FINANCIAL IMPACT:

The village will incur costs associated with police traffic control services and Department of Public Works assistance with traffic cones and/or barricades.

RECOMMENDED MOTION:

To approve the request from the Stockbridge Area Chamber of Commerce to close certain streets on Friday, October 7, 2022, from 6:00 PM to 6:45 PM for the 2022 Festival of Lights Parade, contingent upon approval of the closures by the Police Chief and SAESA, as follows:

- S. Wood Street at the Middle School*
- W. Elizabeth Street from S. Wood Street west to West Street*
- West Street from W. Elizabeth Street north to W. Main Street*

- W. Main Street east to S. M-106*
- S. M-106 south to E. Elizabeth Street*
- E. Elizabeth Street east to S. Center Street*
- S. Center Street north to M-106*

ATTACHMENTS:

Request for Street Closure - Festival of Lights 2022 Parade

Darwin McClary

From: President <president@stockbridgeareachamber.org>
Sent: Thursday, September 22, 2022 2:15 PM
To: Darwin McClary
Cc: Susanpiddrealty
Subject: Festival of Lights 2022
Attachments: Parade Route Request.pdf

Darwin,

I hope that the summer in Stockbridge didn't stress you out too much! It seemed a bunch of stuff hit you all at once, hopefully you are not too overwhelmed.

Every year on the Saturday after Thanksgiving, the Chamber has a Festival of Lights event at Town Square. This includes activities for the kids sponsored by the area businesses called Santa Stops, crafts in the basement of Town Hall, a visit with Santa on the stage in Town Hall, and a light Parade. It is generally small, and will probably not last the 45 minutes we have slated for it, but if we get more participants it may fill in the 45 minutes... we never know. Attached is a formal request for the parade including the proposed route, which is exactly like the homecoming route.

Could you please bring this up to the Council and let me know if it is approved? I really appreciate it.

I hope things slow down long enough for you to take a deep breath!

Thank you,
Cherie



September 16 2022

Village Of Stockbridge
PO Box 155
Stockbridge MI 49285

To Whom It May Concern<

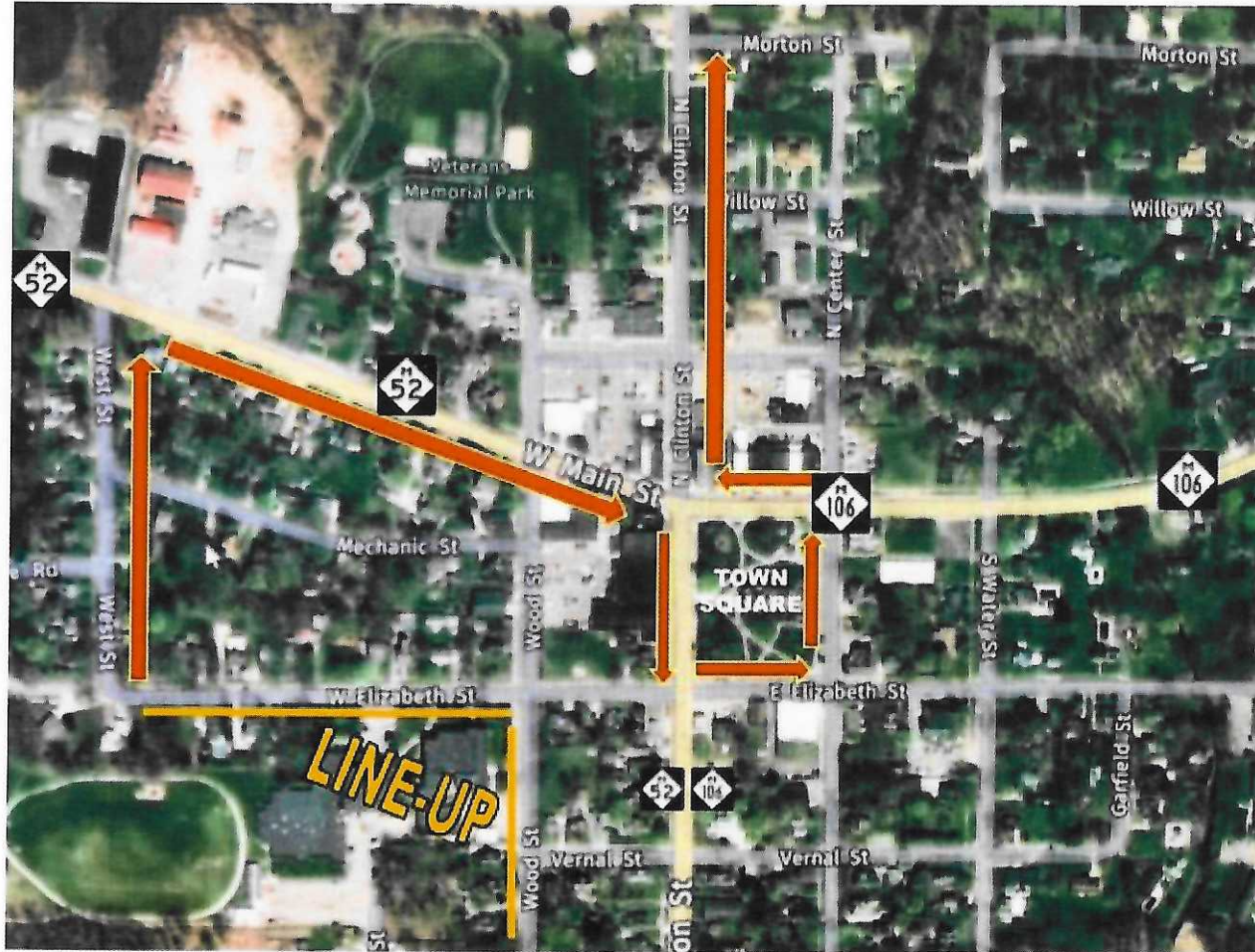
On behalf of the Stockbridge Area Chamber of Commerce, I am requesting approval for a permit from the State of Michigan and the Village of Stockbridge for a parade on Saturday November 26, 2022. The parade will be for the 11th Annual Festival of Lights celebration in downtown Stockbridge.

The Festival of Lights parade will begin at 6pm and end at 6:45. This year we will follow the Homecoming route starting at the old Middle School on the east side (Wood ST), west on Elizabeth to West St, north on West two blocks to Main St, right on Main St to Clinton St, right on Clinton St one block to Elizabeth, left on Elizabeth one block to Center St, left on Center St on block to M106 one block, right on N Clinton St to the High School. A map is attached.

Yours Truly,

A handwritten signature in black ink, appearing to read "Cherie Van Blaircum".

Cherie Van Blaircum
President SACC



2022 Festival of
Lights Parade Route
Line up on Elizabeth
and Wood Streets



BOARD ACTION SUMMARY SHEET

BOARD MEETING: Council

MEETING DATE: 10/3/2022

AGENDA ITEM TITLE: *Collective Bargaining Strategy Session - Teamsters Local 214 - MCL 15.268(1)c*

RESOLUTION NO.:

SUBMITTED BY: Darwin McClary

DEPARTMENT: Manager

BACKGROUND SUMMARY:

Village Manager McClary is requesting that the village council convene into closed session in accordance with the Michigan Open Meetings Act, Public Act 267 of 1976, as amended, being MCL 15.268(1)c, for the purpose of conducting a collective bargaining strategy session connected with the Teamsters Local 214 collective bargaining agreement.

Attached is a copy of the previous collective bargaining agreement. Since the previous union was decertified, the old contract is no longer in force, and the village is not required to use the old contract. However, the union is requesting that we work from the old contract to reduce the amount of work on preparing a new proposed contract. Please review the old contract and determine:

1. Whether we wish to work from the old contract or not; and
2. If working from the old contract, what changes does council desire to see made for the new contract.

ALTERNATIVES ANALYSIS:

N/A

PREVIOUS BOARD ACTION:

None

FINANCIAL IMPACT:

None

RECOMMENDED MOTION:

To convene into closed session in accordance with Section 8(1)c of the Michigan Open Meetings Act, Public Act 267 of 1976, as amended, for the purpose of conducting a collective bargaining strategy session connected with the Teamsters Local 214 collective bargaining agreement.

ATTACHMENTS:

Former Teamsters Local 243 Collective Bargaining Agreement

**Collective Bargaining Agreement
between the Village of Stockbridge
And
Teamsters Local 243**

AGREEMENT

This Agreement was reached on the 4th day of October, 2015, by and between the Village of Stockbridge, 305 E. Elizabeth Street, Room 107., Stockbridge, MI 49285, hereinafter referred to as the "Employer" and Teamsters Local Union 243 affiliated with the International Brotherhood of Teamsters, located at 5800 Executive Dr., Lansing, MI 48911, hereinafter referred to as the "Union".

ARTICLE I

MANAGEMENT RIGHTS

- 1.01 The Employer retains the general right to manage its operations subject to this Agreement. The Employer shall retain any and all rights, powers of authority and responsibilities conferred on it by the laws and constitutions of the State of Michigan and of the United States including all rights and powers which ordinarily vest in and are exercised by employers, except as these may be specifically abridged or modified by this Agreement.
- 1.02 Included among the foregoing rights and responsibilities of management, but not limited to the following, are the right:
- A. to manage its affairs efficiently and economically including the determination of the quantity and quality of services to be rendered, and the determination of materials, methods, tools and equipment to be used, and the establishment or discontinuance of any service, materials, or methods of operation;
 - B. to institute technological changes in the way the work is to be performed;
 - C. to contract for or purchase any or all work or service;
 - D. to determine the number, location and type of facilities including buildings and equipment;
 - E. to determine the size of the workforce, the number of full-time and part-time employees to be employed in each job classification and to increase or decrease the number of employees;
 - F. to determine what work is to be performed including the amount of overtime work, if any, that is to be performed;
 - G. to hire, assign, transfer, layoff and promote employees;

- H. to determine work schedules, starting and quitting times, and the number of hours in the workweek and the workday of each employee;
- I. to utilize employees not in the bargaining unit to perform any work not normally done by the Department of Public Works;
- J. to establish, change, combine, or discontinue job classifications;
- K. to discipline, including discharge, employees for cause;
- L. to adopt, revise and enforce reasonable work rules;
- M. to determine qualifications required of all positions.

ARTICLE II

RECOGNITION, AGENCY SHOP AND DUES

2.01 The Employer recognizes and acknowledges that the Union is the exclusive representative in collective bargaining with the Employer of those classifications of employees enumerated in MERC case No. R08 B-040: All full-time and regular part-time Department of Public Works employees of the Village of Stockbridge, excluding the village manager, any and all elected officials, and all other employees.

The terms of this Agreement shall apply to all employees in the classification of work set forth herein. The unit shall include all regular part time employees working in the Public Works department, or performing work regularly performed by members of that department.

2.02 Membership in the Union is not compulsory. Employees covered by this Agreement have the right to join, not join, maintain or drop their membership in the Union. Neither party shall exert any pressure on or discriminate against an employee concerning these matters.

2.03 During the period of time covered by this Agreement, the employer agrees to deduct from the pay of Union members (who sign dues or fee deduction authorization forms) all applicable dues and initiation fees of Local No. 243. The Union must first present to the Employer authorizations signed by affected employees allowing such deductions and payments to the Local Union before the deduction will be made. This may be done through the steward of the Union. The amount of initiation fee and dues will be certified to the Employer by the Secretary-Treasurer of the Union.

2.04 Separability and Savings Clause

Any part of this Agreement which conflicts with applicable City, State, or Federal laws or regulations shall be considered invalid. Such invalidity will not affect any other provision. Nothing contained in this Agreement is intended to violate any Federal or State laws, rules or regulations made pursuant hereto.

In the event that any Article or Section is held invalid or enforcement of or compliance with which has been restrained, as above set forth, the parties affected thereby shall enter into immediate collective bargaining negotiations after receipt of written notice of the desired amendments by either Employer or Union for the purpose of arriving at a mutually satisfactory replacement for such Article or Section during the period of invalidity or restraint. There shall be no limitation of time for such written notice. It is the intent of this Agreement that the parties arrive at substitute language that effectuates to the extent legally possible, the original intent of the invalid provision(s).

ARTICLE III
UNION ACCESS

3.01 Authorized agents of the Union shall, after notice to the Employer, have reasonable access to the Employer's establishment during working hours, for the purpose of determining whether or not the terms of this Agreement are being complied with.

ARTICLE IV
SENIORITY

4.01 In the layoff, recall and/or promotion of employees within the department the following shall be considered and are listed in relative order of importance:

1. Qualifications and Ability to Perform, Seniority
2. Classification.

4.02 The Employer shall post a list of the employees arranged in order of their seniority. The list shall be posted in a conspicuous position at the place of employment. Once posted, the Union shall have a period of 21 days to protest the seniority listed. In the absence of any such protest, the seniority list posted shall be final and binding as to the employees listed and as to the Union and shall not be subject to later challenge or grievance notwithstanding any error discovered thereafter.

4.03 Seniority shall be considered broken for the following reasons:

- A) Dismissal
- B) Resignation or voluntary quit. An employee shall be deemed to have voluntarily quit if he/she fails to appear for work for three (3) consecutive assigned work days without notice to the Employer of the employee's absence.
- C) Failure to report for work following a recall
- D) Absent from bargaining unit work for 12 months due to transfer or layoff.
- E) Absent from work for three (3) consecutive workdays without properly notifying the Employer.

4.04 In the event of a layoff, an employee so laid off shall be given two (2) weeks' notice of layoff. In the event of a recall, the employee shall be given two (2) weeks' notice of recall. In both of these instances, notice shall be given in person and by certified mail to the employee's last known address. In the event the employee fails to make him/herself available for work at the end of the second week after receiving notice, he/she shall be a voluntary quit and shall lose all seniority rights and rights to future recall under this Agreement.

4.05 Any employee covered by this Agreement that accepts a position in a classification not covered by this Agreement shall have their seniority frozen, and be eligible to return to the bargaining unit with no loss of rights for a period of 60 days. If the employee returns to a position within the bargaining unit within 60 days, they will resume their position with the same seniority that they had when they left the bargaining unit, and shall have all of the other rights and benefits of this Agreement.

4.06 All bargaining unit job vacancies shall be posted, at the same time they are publicly advertised.

ARTICLE V

ORIENTATION PERIOD AND PROBATIONARY EMPLOYEES

5.01 All new full-time and regular part-time employees will complete a 90 day orientation period. During the orientation period, an employee is considered a "Probationary employee" and is subject to discipline, suspension or termination "at will."

5.02 Probationary employees are newly hired employees who are in the process of completing their orientation period. The orientation period is provided to familiarize new employees with the organization and the specific duties and responsibilities of their positions.

5.03 A probationary employee will become eligible for benefits after ninety (90) days. For purposes of calculating benefits, the seniority date is considered the date the employee began work (not the date orientation was successfully completed.)

5.04 Employees working in a new position as the result of internal promotion will maintain the benefit levels earned in their former position until the orientation period is successfully completed. Following successful completion of orientation to the new position, a promoted employee will receive any modifications to their benefits package that may result from the promotion.

ARTICLE VI

HOURS OF WORK, SAFETY AND PROCEDURES

6.01 Work Day and Work Week

Full-time employees shall have a workweek of 40 hours of work per week. The typical week shall be five (5) days per week, but shall be subject to the Employer's scheduling needs and the particular demands of an employee's position.

6.02 Call-in or Emergency Pay

When an employee is called in by the Employer to provide immediately needed service or for an emergency, the employee shall be paid a minimum of two (2) hour's pay at one and one-half (1.5) times their regular rate. An employee summoned for emergency service is considered "on-duty" for that two (2) hours being paid and may be assigned any work that the Employer directs. Any additional calls received during the 2 hour period are considered already compensated. Time worked in excess of two (2) hours will be compensated at time and one-half the rate of regular pay for actual time worked. Employees called in on a Sunday, or on a Holiday, including the day of observance of a Holiday, shall be compensated at two (2) times their normal hourly rate for all hours worked.

6.03 Call in procedures

Prompt and regular attendance is an important job performance factor. Employees will attempt to call in at least 1 hour before their scheduled start, if they are ill or unable to work their regularly scheduled shift.

6.04 Breaks

Employees will be entitled to take a thirty (30) to sixty (60) minute unpaid lunch break between the third and the seventh hour of a regular workday. The length of the lunch break shall be determined by the Employer. Employees will also be entitled to two (2) fifteen (15) minute paid breaks, one mid-morning and one midafternoon. Breaks may not be taken to extend the lunch period nor at the start or end of the workday. In the event of a call in of less than five (5) hours, any breaks shall be allowed or taken only at such times as may be approved by the Employer. If a call-in lasts more than five (5) hours, the employee will be given a break of not less than thirty (30) minutes.

6.05 Use of the Village's Resources

Vehicles, materials, facilities and equipment owned by the Village shall only be used for Village business. Further, Village employees shall only perform work related to Village business while on work time.

6.06 Expense Reimbursements

The Employer shall reimburse expenses incurred on behalf of the Village provided that all such expenses are pre-approved or an emergency exists. To obtain reimbursements, the proper voucher must be completed and submitted to the Village office with supporting receipts.

Employees are encouraged to make use of a Village owned vehicle to travel on Village-related business whenever possible. If a Village vehicle is not available or its use is impractical, unsafe or unreasonable, prior permission must be obtained from the Village Manager to use a personal vehicle for Village business. In this case, mileage shall be reimbursed at the approved Internal Revenue Service (IRS) rate as that is taxable compensation. Prior approval is required for meals reimbursements. Reimbursement shall be for actual cost only (receipts are required).

6.07 Safety

The Village and the Union support adherence to posted safety rules, regulations and Programs which may be Village-wide or apply only to a specific department or activity. All safety policies and procedures will be posted in a conspicuous area, including all postings related to the Right-To-Know laws.

6.08 Overtime and Compensatory Time

Time and one-half shall be paid for all time worked in excess of the regularly scheduled day. For example: If an employee is scheduled to work eight (8) hours that day, overtime will be paid for anytime worked after eight (8) hours. If an employee is scheduled to work ten (10) hours that day, overtime will be paid for anytime worked after ten (10) hours. Overtime shall be computed daily and tallied at the end of the work week. Overtime will be calculated for all hours paid.

Employees may elect to take compensatory time off in lieu of pay. Compensatory time off shall be allowed at time and one-half (1 ½).

ARTICLE VII
GRIEVANCE PROCEDURE

7.01 Stewards

The Union may designate one steward from the seniority list. The authority of the Steward so designated by the Union shall be limited to and shall not exceed the following duties and activities:

- 1 the investigation and presentation of grievances in accordance with the provisions of the collective bargaining agreement;
- 2 the collection of dues when authorized by appropriate local union action and by the employees.
- 3 the transmission of such messages and information which shall originate with, and are authorized by the Local Union or its Officers, provided such messages and information
 - (a) have been reduced to writing, or
 - (b) If not reduced to writing, are of a routine nature and do not involve work stoppages, slowdowns, refusal to repair, or drive any equipment, or any other interference with the Employer's business.

The Employer recognizes these limitations upon the authority of the Steward. The Steward may be present at all meetings relating to discipline or discharge if the employee involved so requests. If an employee declines or refuses representation, the Employer will obtain a signed statement noting the refusal of representation.

Stewards and their Alternates, and shall not hold the Union liable for any unauthorized acts. The Employer in so recognizing such limitations shall have the authority to impose proper discipline, including discharge, in the event the job Steward has taken unauthorized strike action, slowdown, or work stoppage in violation of this Agreement.

No Steward shall make any decision with the Employer that conflicts with the terms and provisions of the Contract.

The Union reserves the right to remove the Steward at any time for the good of the Union.

7.02 Lock-outs, strikes, work stoppages.

It is mutually agreed that all grievances, disputes or complaints arising under and during the term of the Agreement shall be settled in accordance with the procedure herein provided and

that there shall at no time be any strikes, slow-downs, walk-outs or any other cessation of work, or the use of any method of lock-out or legal proceedings, except as specifically agreed to in other sections of the Agreement.

Every effort shall be made to adjust all controversies and disagreements between the Employer and the Union or its members in an amicable manner, and at the earliest possible step.

7.03 Grievance steps

Step 1. In the event an employee or the Union believes that there has been a violation of this Agreement, a grievance alleging such violation shall first be taken up by conference between the aggrieved employee, the Steward, or both, and the Village Manager. Such meeting shall be requested within 7 calendar days of the date the employee knew, or should have known, of the event giving rise to the grievance or such grievance shall be considered waived.

Step 2. If the employee and/or Steward are not satisfied with the results of the meeting in step 1, the employee or Steward shall submit a written grievance form outlining the alleged contract violation, to the Village Manager or their representative within 7 calendar days of the step 1 meeting.

Step 3. All written grievances shall be the subject of a conference between the Village Manager, and/or his/her representative, and the Union representative, Steward, and the aggrieved employee.

Step 4. In the event the Step 3 meeting fails to solve the issue/contract violation, it shall be referred to the Village Council for review and determination. In the event Step 4 does not resolve the issue/contract violation, either party may submit the matter to arbitration outlined in step five except for employee discipline less than suspensions of seven days or termination.

Step 5. Either party has twenty-eight (28) days from the receipt of the Step 4 answer or the date upon which the Step 4 answer was due to file a Notice of Intent to Arbitrate, by sending a letter to the Village President or his/her designee. If the Union fails to request arbitration within this time limit the grievance shall be deemed not eligible for arbitration and shall be resolved based upon the last answer of the Employer.

- a) Upon written request by either party, after Notice of Intent to Arbitrate, the Parties may meet in order to attempt to resolve the grievance. Such meeting shall not be automatic for all grievances so as to defeat the purpose of Step 3. If such meeting is held, each party may have 2 representatives of its choosing present. If the parties resolve the grievance during such meeting, the resolution shall be reduced to writing and signed by both parties to be effective.
- b) Selection of Arbitrator. If there is no resolution to the grievance as described in (a) above, the Union may elect to proceed to arbitration within forty-five (45) calendar days after the date of the meeting. An arbitration panel provided by Federal Mediation and Conciliation Service (FMCS) and arbitrator selection pursuant to their rules and procedures.

The parties may mutually agree in writing to use the process and procedure of the American Arbitration Association in lieu of the procedure set forth above.

- a) After designation of the Arbitrator, a hearing shall be held as soon as practical and the Arbitrator shall issue an Opinion and Award. The rules of the American Arbitration Association shall apply with respect to the procedure for the arbitration hearing. The decision shall be final and binding on the parties and the employee(s) involved, subject to any law or governmental regulation applicable thereto.
- b) The Arbitrator's fee, travel expense, the filing fee and the cost of any room or facilities shall be borne equally by the parties, but the fees and wages of representatives, counsel, witnesses or other persons attending the hearing shall be borne by the parties incurring them.
- c) The Arbitrator shall have no power to add to, subtract from, or modify, any of the terms of this Agreement. Neither shall he or she have power to establish or change any classification wage rate, to rule on any claim arising under an Insurance Policy or Retirement Claim or dispute, or to issue a ruling modifying any matter covered by a Statute or Ordinance.

7.04 The timelines in this Article shall be strictly applied and shall not be extended or excused except in a writing signed by all parties.

7.05 No claim under this Agreement or under any state or federal law related to an employee's employment shall be brought by the Union or an employee against the Employer arising out of or related to an employee's employment with the Employer unless such claim is brought within 182 calendar days of the event giving rise to the claim or within 182 calendar days of the date when the employee or Union should have known of the events giving rise to the claim.

ARTICLE VIII

PAID AND UNPAID LEAVE TIME

8.01 Holidays

The following dates shall be recognized as paid holidays for regular fulltime employees who have successfully completed their orientation period:

New Years' Day	Thanksgiving Day
Good Friday	Day after Thanksgiving
Memorial Day	Christmas Eve Day
4th of July	Christmas Day
Labor Day	New Years' Eve Day

When a holiday falls on a Saturday, the preceding Friday will be taken as the holiday. When a holiday falls on a Sunday, the following Monday will be taken as the holiday. Employees on suspension or layoff are not eligible for paid holidays unless the layoff occurred within 30 days of the holiday.

One (1) paid Float Holiday per calendar year. Float Holiday to be pre-approved by Management. If more than one (1) bargaining unit member requests the same day off, the senior bargaining unit member will be granted the day off.

Employees will be paid for each designated holiday as described above, for the hours that the employee is normally scheduled to work. i.e. Eight (8) hours of holiday pay if the employee normally works eight (8) hours in a workday, Ten (10) hours of holiday pay....Twelve (12) hours of holiday pay...

8.02 Vacation Pay

Vacation days with pay shall be awarded to all regular full-time employees according to the following schedule:

Less than 1 year of service	.5 day per month
1 year to 9 years of service	1 day per month
10 to 14 years of service	1.5 days per month
15 + and over years of service	2 days per month

8.02a OMITTED 15 day carry overage. Employee may carry over any vacation time allotted.

8.03 Personal Days

Regular full-time employees are provided three (3) personal days at the beginning of each calendar year. Employees who have completed their six month orientation period by the beginning of the calendar year, shall receive personal days on a prorated basis for that year only when their orientation period is successfully completed.

Personal days cannot be carried into the following year, and must be scheduled in advance.

8.04 Sick Leave

Employees who have completed their ninety (90) day orientation period shall receive sick days at the rate of eight (8) hours per month. Employees shall receive credit for two (2) sick days for completing their orientation period. Sick days may be accrued to a maximum of thirty (30) days. On December 1 of each year, Employees will be compensated for one half of their unused sick leave above the 30 day accumulation limit.

Sick days may be used for the employee's illness or doctor's visits, or eligible family medical leave, only. Employees must contact their Department Head with as much notice as possible, as and no later than the beginning of their shift. If the Department Head is unavailable, the employee should contact the Village Manager's office.

Absences exceeding three (3) consecutive days, or those that occur the day before or the day after a schedule holiday or scheduled employee vacation, require a doctor's note that verifies the employee's fitness for duty. If no doctor's slip is provided, the employee will receive a day off without pay and a written warning. If it is the day before or after a paid holiday, they will also not be paid for the holiday.

The Village Manager may request a doctor's note for any occurrence of sick leave if abuse of sick time is suspected. If such documentation is not provided, absences will be considered lost time, with wages reduced accordingly, and appropriate disciplinary action will be taken.

8.05 Bereavement Leave

Regular employees may be excused from work with pay for up to three (3) days for bereavement leave. Bereavement leave is to be used to attend funeral services and handle any personal affairs associated with the death of immediate family members: Immediate family members are defined as spouse, child, sibling, parent, grandparent, grandchild, in-laws (parent, sibling or grandparent) other legal dependents, or stepchildren, sibling, parent, grandparent. Requests for additional time off may be granted from employee vacation or personal time at the discretion of the Village Manager.

Bereavement leave must be utilized in conjunction with the death and funeral. It cannot be carried over to a later date. Persons requesting bereavement time shall be required to provide documentation such death notice or funeral card.

One (1) day paid bereavement leave is available for employees to attend funeral services for extended family not included above. Further, an employee may use earned vacation days to extend a bereavement leave or to attend funeral services for persons not included above.

8.06 Jury Duty Leave and Court Time

Any regular full-time employee who is called to and reports for jury duty shall be paid by the Village for

each day partially or wholly spent in performing jury duty, if the employee otherwise would have been scheduled to work for the Village. If jury duty should only require a partial day of service, the employee is expected to return to work and complete their workday. The employee will be paid their regular rate of pay for time on jury duty. When the employee has completed his/her jury time, he/she will turn the jury pay over to the Village. The employee may retain payment for mileage and other out-of-pocket expenses. An employee must give the Village prior notice that he/she has been summoned for jury duty and must furnish satisfactory evidence that jury duty was performed on the days for which payment is sought.

Employees required to appear before a court or public agency on matters related to their work for the Village of Stockbridge, either when called by the Village of Stockbridge or any public agency, shall be considered on duty when required to appear in such matters. This paragraph shall not apply to any proceeding in which the Union or employee is adverse to the interests of the Employer, regardless of whether the Employer summoned the employee to attend.

Witness fees or other payments made to the employee are to be remitted to the Village.

8.07 Military Leave

Full-time regular employees inducted in the armed forces shall be granted leave of absence for periods of actual military service, up to fifteen days maximum, each calendar year. Employees on military leave will be paid the difference between their regular rate of pay and military pay (not including travel allowance or other expenses) with verification of military pay received.

Upon discharge from military duty, the employee will be reinstated to their former position, and suffer no loss of seniority or be demoted in any way.

8.08 Extended Leave

Full-time regular employees may request an extended leave of absence without pay. Extended leave is subject to the approval of the Village Manager.

ARTICLE VIII

HEALTH, WELFARE AND PENSION BENEFITS

9.01 Coverage and Eligibility

Full-time regular employees who have completed their orientation period are eligible for health and welfare benefits as provided to the full time employees of the Employer. The Michigan Conference of Teamsters Health and Welfare benefits provided to members of the bargaining unit shall be as set forth in Benefit Plan 910, New Key 2b Core Medical, \$10/\$20 prescription, Dental & Optical Plan 2 as presented to the Employer on September 15, 2015 and at the premium rates set forth therein.

9.02 Spousal Coverage and Waiver of Health Insurance Package

If an Employee's spouse has available to him/her health care, dental or other coverage through his/her employment that is reasonably similar to the coverage provided by the Employer, the Employee shall take such coverage through the spouse's health care plan and shall not be eligible for coverage through the Employer's plan. Employees covered by a health care plan through a spouse or other means shall waive health care coverage through the Village and receive a cash payment totaling \$1,800 per year paid bi-weekly at a rate of \$75 per pay period starting March 1. Proof of Coverage through another source is required; if that coverage should terminate, the employee and their legal dependents would be eligible for coverage through the Village. If an Employee's spouse is employed by the Employer, no opt out coverage shall be paid and only the Employee or the Employee's spouse shall receive coverage from the Employer.

9.03 Life Insurance

Full-time regular employees will receive an employer-paid life insurance policy with a benefit level equal to the annual salary of the employee, rounded to the next highest \$1,000. Such coverage shall be subject to the terms of the policy purchased including any reduction in coverage due to age. The Village cannot modify the benefits at any time, including eliminating or expanding it, or contracting with a different life insurance carrier without union negotiations.

9.04 Short Term Disability Insurance

The Employer may provide short-term disability insurance for regular full-time employees. This insurance provides for partial payment of an employee's salary if they should become injured, or suffer an illness resulting in a disability, rendering the employee unable to work. The short-term disability plan contains specific elimination periods, maximums, and requirements pertaining to medical evidence. The plan description is available in the village office.

Employees are required to use any accrued sick, personal and vacation time during the elimination period. Leave banks may then be accessed to make up the difference between regular pay and disability pay. Accrual of paid time-off will cease following the eight (8) day elimination period, but coverage in the Village's health and welfare benefits program will continue for up to six (6) months; the employee is required to continue associated premium contributions to maintain coverage.

If after six (6) months the employee is unable to return to work, with or without accommodation, employment will be terminated.

The Employer cannot modify the benefits at any time, including eliminating or expanding it, or contracting with a different insurance carrier without union negotiations.

9.05 Pension Plan

Employees may participate in the retirement contribution plan offered by the Employer. Currently, for regular full-time employees, the Employer participates in the Michigan Municipal Employees Retirement System (MERS), which requires an employee contribution of 5% of gross wages. For further information regarding vesting periods and specific pension benefits, consult the Village office.

Any employee may opt out to participate in the Employer's deferred compensation IRS Section 457 retirement plan currently, available through ICMARC and administered by the Village. This plan allows employees to self-fund a variety of investments on a pre-tax basis. Information on this program is also available in the Village office.

The Employer cannot change plans or its participation in any plan so long as such change or elimination applies equally to all of the Employer's non-management employees and with union negotiations.

9.06 Educational Assistance

The Employer will fully reimburse employees who receive a passing grade in any course taken that is required for a job related certification. To ensure reimbursement, employees should provide the Village Manager with course content information in advance and obtain confirmation that it is considered job related. Further, employees should confirm that educational reimbursement funds are available prior to registration, as this benefit is subject to budgetary constraints, however if a course is deemed necessary this benefit will not be unreasonably withheld.

9.07 Professional and Trade Associations

The Village will reimburse some or all of the expense associated with membership in applicable professional or trade associations. Prior approval of the Village Manager is required. Reimbursement is subject to budgetary constraints and is not guaranteed.

ARTICLE X

WAGES

10.01 Wage Schedule

The Employer shall pay wages as set forth below:

DPW Operator \$25.85 per hour.

9/1/2016 COLA based on CPI's per the Bureau of Labor Statistics or 2% whichever is greater.

9/1/2017 COLA based on CPI's per the Bureau of Labor Statistics or 2% whichever is greater.

9/1/2018 COLA based on CPI's per the Bureau of Labor Statistics or 2% whichever is greater.

10.02 Overtime

Employees shall be paid overtime for all hours worked over forty (40) hours in a workweek. The workweek begins at 12:01 a.m. on Sunday morning and ends at midnight on the following Saturday night.

10.03 Call-in Pay

When an employee is called in for an emergency, the employee shall be paid a minimum of two (2) hour's pay at one and one-half (1.5) times their regular rate.

An employee summoned for emergency service is considered "on-duty" for the two (2) hours being paid. Any additional calls received during the two (2) hour period are considered already compensated by the initial call. Time worked or calls received in excess of two (2) hours will be compensated at time and one-half the rate of regular pay for actual time worked.

10.04 Stand-by Assignment

A weekly and weekend stand-by call list will be established. Employees will be rotated on the stand-by call list. Employees on stand-by call are free to engage in personal activities but shall be available from the end of their shift until the start of their next regularly scheduled shift. All effort will be made to insure that no employee will be required to be on stand-by call for consecutive holiday weekends unless at the employee's request.

ARTICLE XI

EXCLUSIVE AGREEMENT

This is the exclusive Agreement between these parties with all prior agreements becoming void on the effective date of this Agreement.

ARTICLE XII

TERMINATION

This Agreement shall take effect on the date of ratification by the parties and shall remain in full force and effect until August 31, 2019.

Village of Stockbridge

Thomas W. Wallace

Teamsters Local 243

Lyne Meade
